

GCN National Team Guidelines – Executive Summary

Understanding the GCN nature, structure and pathway into collaborative action

Executive Summary

GCN is a relational, biblical, Spirit-led and multiplying Great Commission network. It connects and equips the Body of Christ to reach every person with the Gospel, help every believer become a disciple-maker, advance Christian fellowship in every place and people group, and encourage Kingdom transformation in every sphere of society. The structure serves relationships and action rather than becoming an end in itself.

RELATIONAL + ORGANIZED • LOCAL TO GLOBAL • DISCIPLE MAKING + KINGDOM TRANSFORMATION • TEAMS → ACTIVITIES & INITIATIVES

GCN Team Types

GCN Facilitating Team	Core Team + Network Team facilitate the overall process, connect and align people, Work Groups and partners, and encourage collaboration and multiplication.
GCN Work Group	Develops one strategic Great Commission area through assessment, priorities, strategy, tools, partners and coordinated action.
Focus & Project Team	Focuses on a specific topic, need, people group, opportunity or project with the people and expertise needed for focused action.
Local GCN	A relational local group pursuing shared Great Commission goals. Multiple Local GCNs can develop in the same city or region and collaborate relationally.
Activities & Initiatives	What the teams practically initiate, organize and do together: outreach, prayer, disciple making, training, church planting, transformation and collaborative projects.

Understanding & Developing the GCN

Start by understanding the GCN DNA and structure, then develop it relationally and step by step. Team formation, national assessment, Work Group development, strategic synthesis, wider consultation, implementation, review and multiplication form one connected process. National strategy is intended to multiply into regional and local relationships and practical action, while local learning also strengthens the national and global network.

- **Read 1-2 – GCN Initial Phase Roadmap** for the step-by-step Initial Phase and use the corresponding workshop and assessment documents as the process develops.
- **Use 1-3 – GCN Facilitating Team & Work Group Members** for team building and development.
- **The complete document set** is listed at the end of 1-1, including the Core Guidelines, Facilitating Team Workshop, eight Work Group assessments, Strategic Synthesis and Disciple Making & Transformation Consultation documents.

INITIAL PHASE: Facilitating Team Workshop → 8 Work Group Workshops → Strategic Synthesis → Disciple Making & Transformation Consultation → Facilitating Team Next Steps → Activities & Initiatives

Guidelines GCN Great Commission Network

National GCN Team Guidelines

Team Building, Facilitation & Ongoing Collaboration

Purpose

Build a relational national network that facilitates collaboration in the Body of Christ to fulfill the Great Commission through disciple making and Kingdom transformation.

Personally, locally, boldly, nationally, globally.

GCN Main Objectives

- Reach every person with the Gospel.
- Every believer becomes a disciple-maker.
- A Christian fellowship in every place and among every people group.
- Kingdom transformation in every sphere of society.
- Personal, local, national and global collaboration.
- Equip and multiply facilitators, leaders, teams, Work Groups, and Focus & Project Teams.

Biblical & Relational Foundation

The GCN Great Commission Network seeks to keep the Great Commission biblical, relational, Spirit-led, collaborative, holistic, and multiplying. These passages provide a foundation for the national, district, and local process:

- Matthew 28:18-20 - Jesus sends His disciples to make disciples of all nations.
- Matthew 4:19 – Following Jesus and His example, becoming disciple-makers who reach and multiply others.
- Acts 1:8 - The Holy Spirit empowers witness from our Jerusalem and Judea through Samaria to the ends of the earth.
- John 17:20-23 - Jesus prays for the unity of His followers so that the world may believe.
- Ephesians 4:11-16 - The ministry gifts equip the saints for service and build the Body toward unity, maturity, and the fullness of Christ.
- 1 Corinthians 12:12-27 - The Body of Christ has many members; every part is needed and contributes to the whole.
- 1 Corinthians 14:26 - When believers come together, each one has something to contribute for building up the Body.
- Acts 2:42-47 - The early believers shared prayer, fellowship, generosity, witness, and daily life.
- 2 Timothy 2:2 - What has been received is entrusted to faithful people who will equip others also.
- Genesis 1:28 – God’s pattern of multiplicative disciple making and Kingdom building

Holistic Great Commission – The Whole Gospel in the Whole of Life

GCN understands disciple making and Kingdom transformation holistically. The Great Commission belongs to the whole Body of Christ and reaches the whole of life through three closely connected spheres:

The whole Gospel to the whole world



**Fulfilling the Great Commission together
and advancing the Kingdom of God**

- Church & Ministries - prayer, evangelism, disciple making, church planting, biblical teaching and ministry.
- Workplace & Agriculture - business, work, agriculture, job creation, stewardship and economic life.
- Society & Community - family, education, health, compassion, justice, governance and other spheres of society.

The three spheres are not separate missions. They overlap in one Kingdom calling: fulfilling the Great Commission together and advancing the Kingdom of God in every area of life.

Network Introduction

GCN Team Structure & Geographic Scope

GCN Teams are distinguished first by their **function** and then by their **geographic scope**. At every level, all three GCN Team types can facilitate collaboration and contribute to concrete **GCN Activities & Initiatives**. **GCN Facilitating Teams** may also directly initiate and launch projects and initiatives when this helps advance shared Great Commission goals.

GCN Great Commission Network Team

Functional Scope

1. **GCN Facilitating Team** (Core Team & Network Team) -> Activities & Initiatives
2. **GCN Work Group** -> Activities & Initiatives
3. **Focus & Project Team** -> Activities & Initiatives
4. **Local GCN** -> Activities & Initiatives

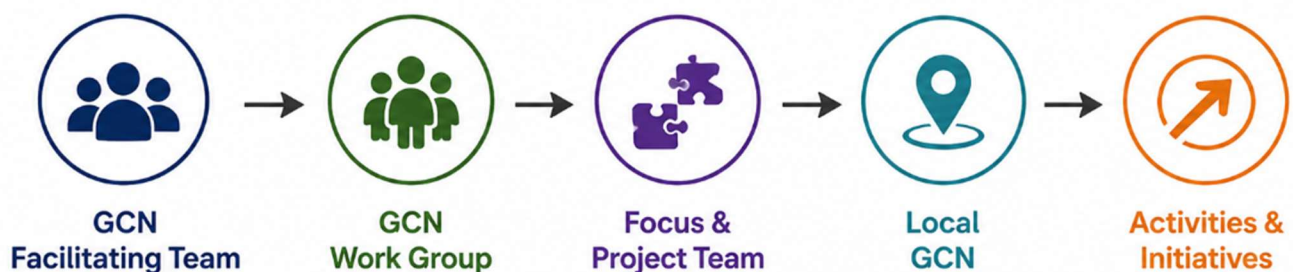
Geographic Scope

1. **Global**
2. **Continental / Sub-continental**
3. **National**
4. **Regional / Sub-national** — state, province, canton, district or city-region
5. **Local** — city/town, village, suburb/district, neighbourhood or street/block

The same **GCN Team types** can exist at different geographic levels. The **team type** describes how a team serves; the **geographic scope** describes where it serves. **GCN Activities & Initiatives** are the practical collaborative work flowing from these teams.

National → Regional → Local → Personal Action

National strategy is not the endpoint. The National Facilitating Team serves multiplication into regions, districts, cities and Local GCNs. Regional teams contextualize the shared vision; Local GCNs mobilize churches, ministries, believers and leaders from the three spheres; and individual believers live the Great Commission personally.



The movement works in both directions: local realities, testimonies, needs and innovations shape regional and national learning, while wider relationships, tools and resources strengthen local action.

GCN Teams – Turning Shared Goals into Collaborative Action

GCN distinguishes between who works together and what they do. There are various GCN Team types. Activities & Initiatives are the practical collaborative action flowing from all teams and groups.

GCN Facilitating Team

The “Core Team” and “Network Team” together form the Facilitating Team. It facilitates the overall GCN process, connects people and partners, aligns the different areas of collaboration.

GCN Work Group

Each Work Group develops one strategic Great Commission area, identifying priorities and strengthening collaboration, strategies, tools, partners and joint action.

Focus & Project Team

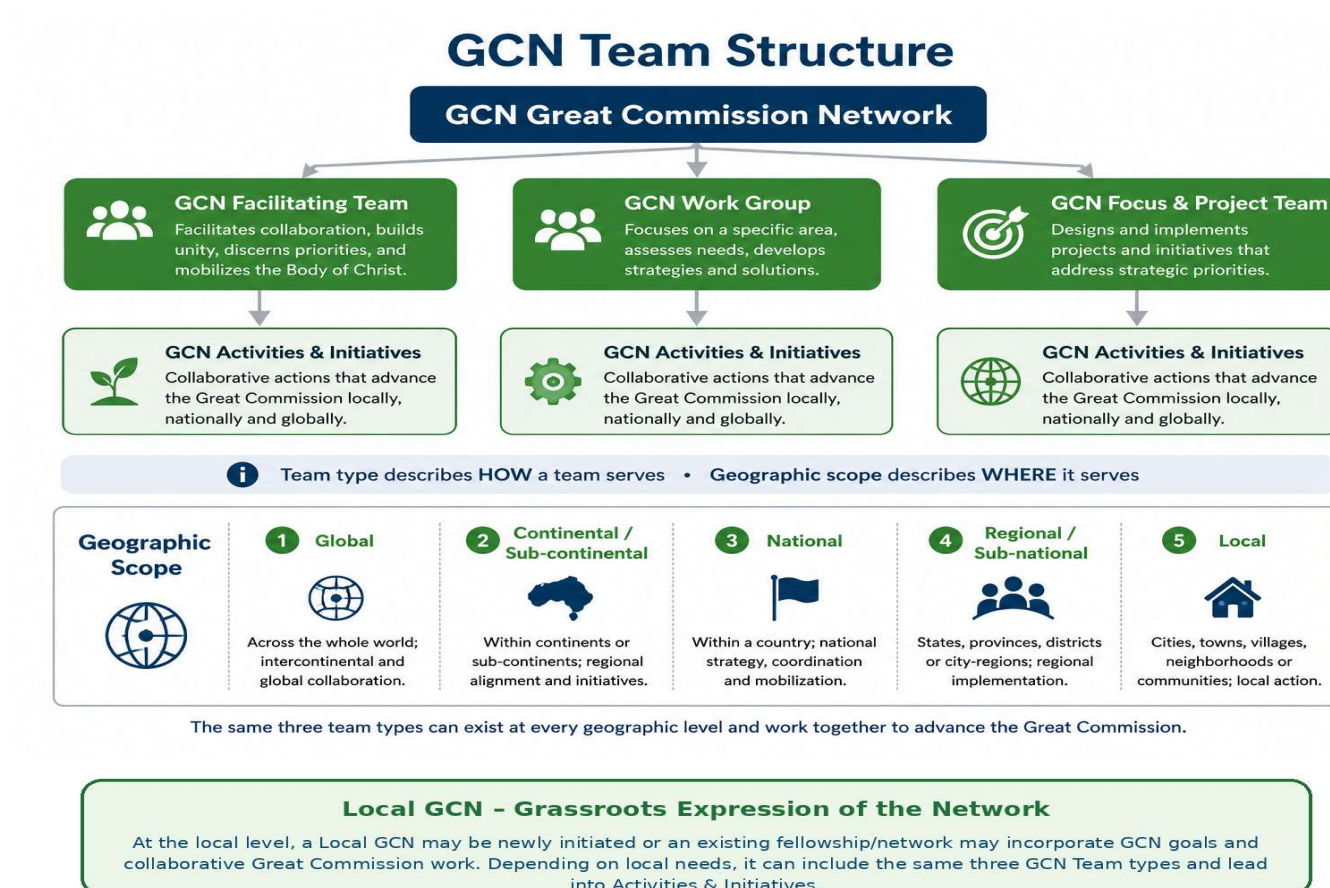
Focuses on specific topics, needs, people groups, opportunities or projects, involving the people and expertise needed to address them.

Local GCN

Local GCN is a relational group of churches, ministries, leaders and believers in a city, town or local area pursuing shared Great Commission goals through prayer, evangelism, disciple making, church planting, transformation and practical collaboration.

Activities & Initiatives

Teams initiate and carry out practical Activities and Initiatives such as joint outreach, prayer, disciple making, training, church planting, community transformation, events, and collaborative projects.



GCN Teams Function & Output

Team / Action Type	Primary Function	Typical Output
GCN Facilitating Team	Core Team and Network Team together facilitate the overall GCN process—connecting and aligning people, Work Groups and partners and encouraging collaboration and multiplication.	Work Groups, Focus & Project Teams, coordinated Activities & Initiatives, partnerships and multiplication.
GCN Work Group	Develops one strategic Great Commission area through assessment, prayer, planning, tools and partner connections, and coordinated action.	Priorities, strategies, tools, partners, KPIs and Activities & Initiatives.
Focus & Project Team	Focuses on specific topics, needs, people groups, opportunities or projects, with the people and expertise needed for focused action.	Focused solutions, projects, Activities & Initiatives and measurable outcomes.
Local GCN	Connects churches, ministries, leaders and believers in a city, town or local area to pursue shared Great Commission goals together.	Joint prayer, evangelism, disciple making, church planting, transformation, local collaboration and Activities & Initiatives.
Activities & Initiatives	What the teams practically initiate, organize and do together to advance shared Great Commission goals.	Prayer and evangelism, disciple making, church planting, transformation, equipping, partnerships, campaigns and other concrete action.



This makes the architecture particularly clear:
GCN Team = functional structure
Geographic Scope = level of operation
Local GCN = grassroots expression of the network at the local level
Activities & Initiatives = collaborative action

Network Nature: Organized and Organic

GCN combines an organized facilitating structure with an organic relational network. National and regional teams provide connection, alignment and multiplication. At grassroots level, local GCNs can be newly initiated or existing pastors' fellowships, ministry networks, workplace groups or other Christian groups can incorporate the GCN goals and collaborative Great Commission work into what they already do.

GCN Network Nature

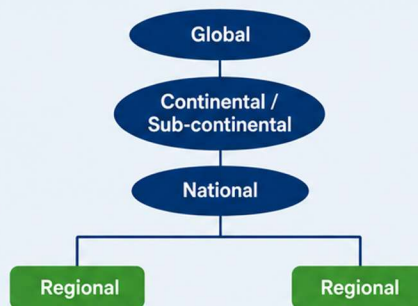


ORGANIZED

Facilitating teams at geographic levels connect, align and serve the wider network.

Includes:

- Core Team
- Facilitating Team
- Work Groups
- Focus & Project Team

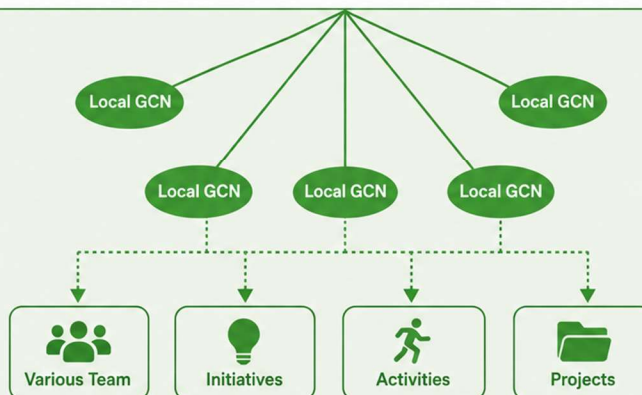


ORGANIC

Multiple local GCNs and existing fellowships/groups are relationally connected and multiply grassroots action.

Includes:

- Local GCN
- Various Team
- Initiatives
- Activities
- Projects



Organic

Local GCNs, existing fellowships, churches, ministries, believers, workplace leaders and society actors build relationships, pray, listen, collaborate and multiply practical action. New teams and initiatives can emerge naturally wherever God opens relationships and opportunities.

Organized

Facilitating Teams at global, continental/sub-continental, national and regional/sub-national levels connect, align, equip and serve the wider network. Their purpose is not control but facilitation, shared learning, resource connection and multiplication.

Multicontinental collaboration

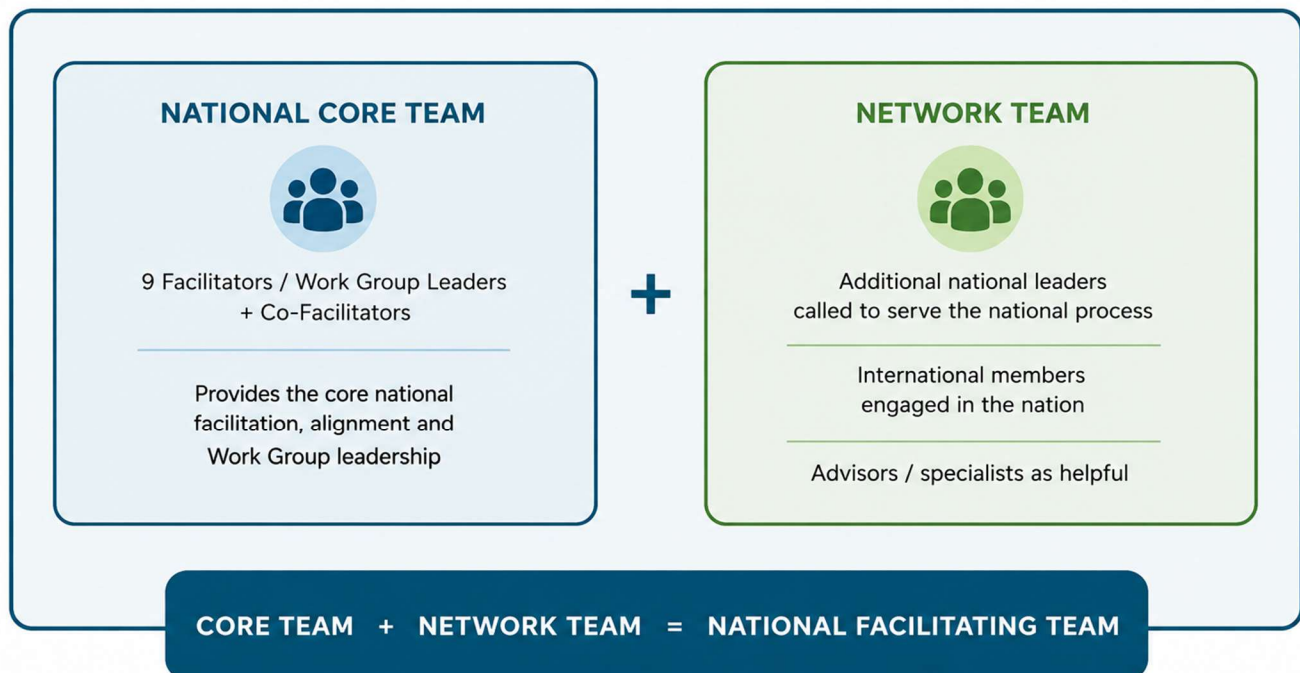
GCN intentionally connects nations and continents for Prayer & Encouragement, Learning from one another, Going & Transforming together, and Mutual Financial Support. These partnerships are multidirectional: every nation can give and receive, learn and contribute.

National Facilitating Team

The **National Facilitating Team** serves and facilitates the overall national GCN process, connecting leaders, networks, regions, Work Groups, tools and partners around shared Great Commission goals. It combines a committed **National Core Team** providing continuity and coordination with a broader **Network Team** bringing wider relationships, representation, expertise and participation from across the nation and beyond.

National Facilitating Team

Two complementary parts together form the National Facilitating Team.



National Core Team

The National Core Team provides the core national facilitation, alignment and Work Group leadership. In the full national model this normally includes nine Facilitators / Work Group Leaders plus Co-Facilitators.

Network Team

The Network Team broadens participation and may include additional national leaders called to serve the national process, international GCN members engaged in the nation, regional/network/movement representatives, emerging leaders, advisors, specialists and support roles.

Together

National Core Team + Network Team = National Facilitating Team.

The distinction is functional rather than hierarchical: the Core Team provides continuity and defined responsibility; the Network Team widens relationships, expertise, representation and participation.

National GCN Core Team

The National **GCN Core Team** provides overall facilitation and connects the eight national Work Groups into one national Great Commission process.

Facilitating Role	Core Contribution
Team Leader & Multiplication	Safeguards vision, aligns the process and facilitates multiplication.
Prayer & Evangelism	Mobilizes united prayer and collaboration so every person has Gospel access.
Disciple Making	Strengthens mature, multiplying disciples and disciple-making cultures.
Church Planting	Advances Christian fellowship in every place and among every people group.
Workplace & Agriculture	Mobilizes work, enterprise and agriculture for disciple making and Kingdom impact.
Society & Community	Facilitates holistic transformation across communities and spheres of society.
Equipping, Toolbox & Partners	Connects tools, training, coaches, mentors and partners.
Focus & Project Teams	Facilitates the launch, connection and review of focused teams and their projects.
National & Global Collaboration	Strengthens national connectivity, global learning, partnership, generosity and multiplication.

A **Administration & Team Communication Person** can support the nine facilitating roles through contact management, invitations, documentation, information flow and follow-up. It is a support function rather than an additional facilitating portfolio.

GCN Core Team



Team composition: Each facilitator should develop a co-facilitator and a wider team. Aim for meaningful participation of women, younger/emerging leaders, different regions and people groups, and include administrative and communication support where helpful.

Facilitator & Co-Facilitator - Working Together

The Facilitator and Co-Facilitator share the same mandate and job description within the Core Team. Their relationship is intended to be complementary rather than hierarchical, although one may naturally serve as the more senior or experienced leader. Together, they prayerfully discern how to share responsibilities according to their spiritual and natural gifts, experience, relationships, competence, time availability and season of life.

A Co-Facilitator can also intentionally be an emerging leader, creating space for mentoring, participation and growing responsibility. GCN encourages the **empowerment of younger leaders and women**, and welcomes female Facilitators and Co-Facilitators across the different areas of the Core Team. In this way, shared leadership strengthens continuity, mutual support, leadership development and multiplication, while enabling different generations, gifts and perspectives to contribute.

- **Listen to God and clarify together** who takes primary responsibility for which activities, relationships, meetings, follow-up, and areas of development.
- **Use complementary strengths:** one person may be stronger in vision, facilitation, relationships, strategy, administration, communication, training, or practical implementation.
- **Share leadership practically** so that the Work Group does not depend on one person and both facilitators can develop their gifts and capacity.
- **Communicate regularly, pray together**, keep one another informed, and make important decisions in unity.
- Cover for one another when travel, ministry responsibilities, family commitments, or limited time make this necessary.
- **Intentionally develop additional leaders and avoid creating dependency on one or two facilitators.**
- Where the context, size of the country, workload, language, regional representation, or complementary gifts make it helpful, an **additional Co-Facilitator may be added**.

National GCN Network Team

The **National GCN Network Team** broadens the National Core Team by bringing additional relationships, perspectives, experience and connectivity into the national Great Commission process. Together, the **Core Team and Network Team form the National GCN Facilitating Team**.

While the **Core Team** provides the ongoing facilitation and leadership of the national Work Groups, the **Network Team** helps connect the process with the wider Body of Christ across the nation and internationally.

The Network Team can include:

- **Additional national Christian leaders** from churches, ministries, denominations, networks, movements, workplace and different spheres of society.
- **Regional and relational connectors** who help connect different parts of the country and existing Christian networks with the GCN process.
- **International members engaged in the nation** who contribute relationships, experience, learning and global connectivity.
- **Advisors and specialists** who contribute expertise in particular Great Commission areas when helpful.

Network Team members do not necessarily lead a Work Group or carry an ongoing operational responsibility. They participate according to their relationships, calling, expertise and availability and help to **listen, connect, advise, strengthen collaboration and open relationships with the wider Body of Christ.**

The Network Team should remain **relational, representative and flexible rather than becoming another organizational layer.** Its purpose is to broaden participation and help ensure that the national GCN process serves and connects the wider Body of Christ rather than becoming a network operating mainly through its Core Team.

What a GCN Facilitator / Facilitating Team Does

The term Facilitating Team emphasizes servant leadership and shared ownership rather than a central group that owns or controls the network. A facilitator helps the different parts of the Body of Christ hear one another, recognize what God is already doing, discern shared priorities and move together into action.

- **Connecting** - bringing churches, ministries, networks, leaders and practitioners into relationship.
- **Moderating & Facilitating** - create spaces for prayer, listening, assessment, interaction and shared decisions.
- **Unifying** - strengthen relationships around Jesus, the Great Commission and shared Kingdom goals without requiring organizational uniformity.
- **Enabling** - connect people, ideas, resources and opportunities so collaboration becomes action.
- **Empowering** - release others to lead, use their gifts, initiate and multiply.
- **Equipping** - connect tools, training, mentors, coaches, best practices and partners.
- **Integrating** - bring together Church & Ministry, Workplace & Agriculture, and Society & Community for holistic disciple making and transformation.
- **Mobilising diverse gifts** - connect the complementary gifts of Ephesians 4 and the wider Body of Christ.
- **Multiplying** - help new teams, local GCNs, relationships, Activities & Initiatives emerge and spread.

The Facilitating Team therefore serves as a relational and catalytic team. It connects the various spheres of life and society with the different gifts God has given to the Body of Christ, helps identify gaps and opportunities, and enables people to work together toward tangible disciple-making and Kingdom-transformation outcomes. It may facilitate initiatives led by others and may also initiate and launch Activities, Initiatives and Projects itself when this serves the shared vision.

Core Team & Network Team – Working Together

At the national level, the **Core Team and Network Team work closely together and form the National Facilitating Team.** They share the same overall Great Commission vision while contributing in different and complementary ways.

The **Core Team provides the central facilitation, leadership and continuity** of the national process. The National Facilitator / Team Leader works primarily with the Core Team, helping the team listen to God together, build relationships, maintain the overall direction, coordinate the Work Groups and follow through on agreed priorities and next steps. Core Team members normally carry ongoing responsibility for key areas of the national GCN process.

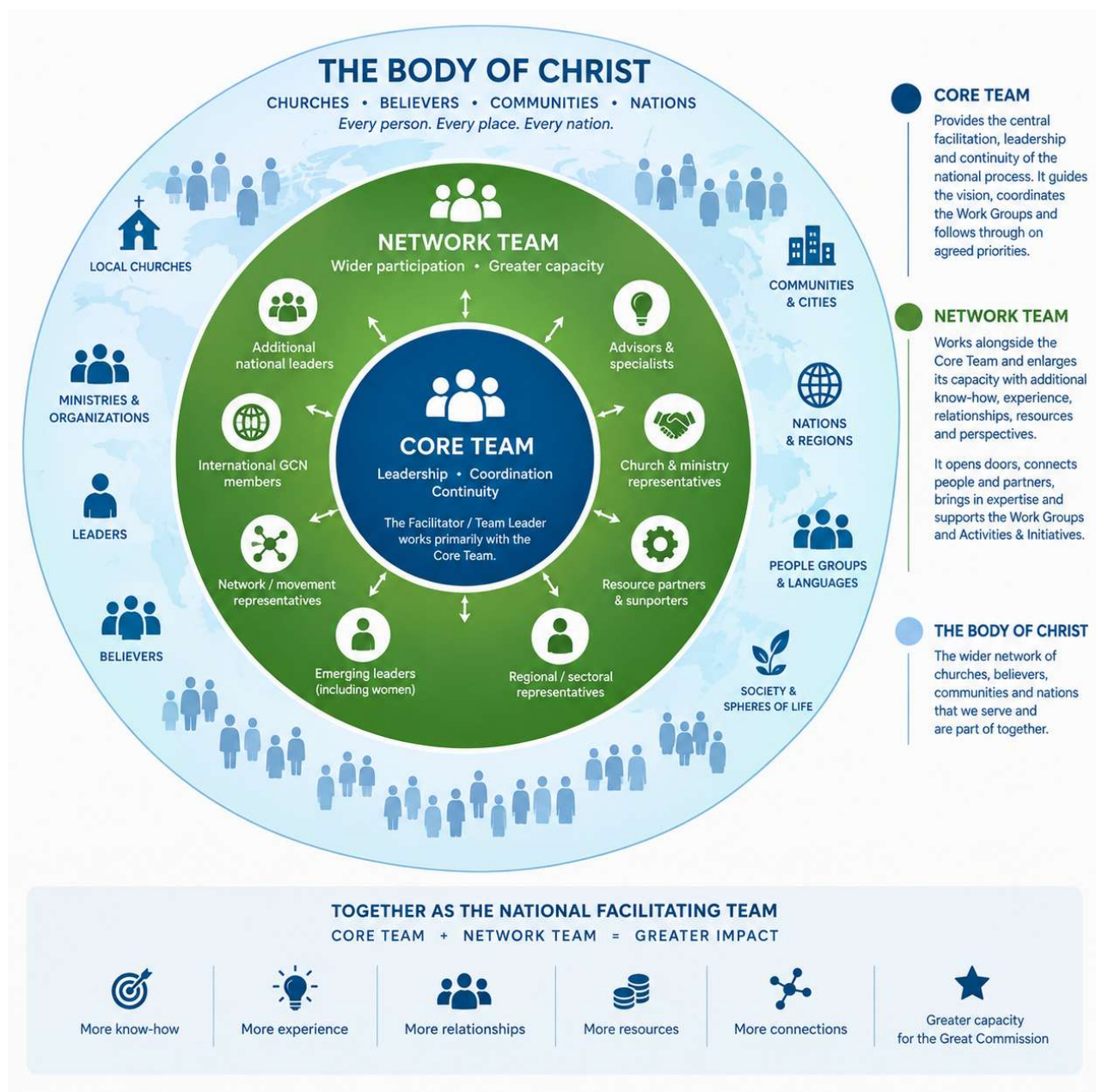
The **Network Team works alongside and enlarges the capacity of the Core Team.** It can include additional national leaders, international GCN members engaged in the nation, representatives of churches,

denominations, networks and movements, experienced practitioners, emerging leaders, advisors, specialists and other people who can contribute to the national process.

Through the Network Team, the National Facilitating Team gains **additional know-how, experience, relationships, perspectives, resources and connections** without making the Core Team unnecessarily large. Network Team members can open doors to churches, ministries, regions and sectors of society; contribute specialized expertise; connect tools and partners; support Work Groups and Activities & Initiatives; and help mobilize people and resources where needed.

The two parts therefore **work alongside one another rather than as separate structures**. The Core Team provides a stable center for leadership and coordination, while the Network Team broadens participation, relationships and capacity. Depending on the nation, people from the Network Team may become more actively involved for particular Work Groups, projects, regions or seasons.

Core Team + Network Team = National Facilitating Team—combining focused leadership with the wider relationships, gifts, experience and resources of the national and international network.



From Facilitating Team to Practical Great Commission Action

The **GCN Facilitating Team** (Core Team) facilitates and aligns the overall Great Commission process. Through the different **GCN Work Groups**, strategic Great Commission areas are developed, priorities identified, relationships strengthened, and relevant tools, partners and resources connected.



From the Work Groups, practical action can develop in two ways:

1. Directly into Activities & Initiatives

When the opportunity and ownership are already clear, a Work Group can directly initiate, connect or strengthen concrete **Activities & Initiatives** involving churches, ministries, organizations, networks, leaders and believers.

2. Through Focus & Project Teams

When a specific topic, people group, opportunity, need or project requires focused collaboration, a **GCN Focus & Project Team** can first be formed. This team brings together the relevant people, expertise and partners and then develops and supports concrete **Activities & Initiatives**.

The flow can therefore be:

GCN Facilitating Team → GCN Work Groups → Activities & Initiatives

or

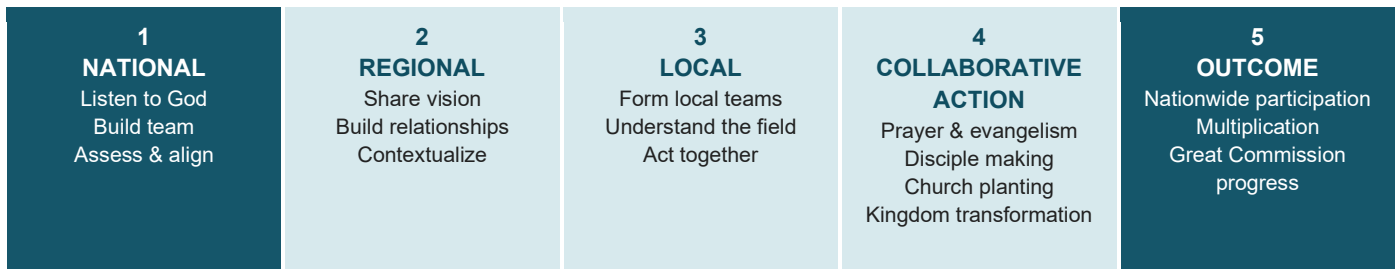
GCN Facilitating Team → GCN Work Groups → GCN Focus & Project Teams → Activities & Initiatives

The **Activities & Initiatives** are where collaboration becomes practical Great Commission action. They may be short-term projects or campaigns, or develop into **ongoing and multiplying activities and initiatives**.

The purpose of all GCN Teams is therefore not to create structure for its own sake, but to **facilitate, activate, equip and connect the wider Body of Christ for practical Great Commission action and multiplication**.

From National Vision to National wide Great Commission Outcome

The team process is designed to move from shared national discernment toward broad regional and local participation, practical collaboration, learning, multiplication, and measurable Great Commission fruit.



Shared spiritual posture throughout the process

- Listen to God together in strategic interaction and seek to be Spirit-led rather than merely plan-driven.
- Recognize each person's personal mandate, calling, gifts, relationships and contribution; build the team around what God has entrusted to each part.
- Remember that the Body of Christ is larger than the relationships and networks we know today; remain open to people, churches, movements and perspectives God may add.
- When theological questions arise, return to the Word of God together, listen humbly, and seek growing mutual understanding without allowing secondary differences to displace the shared calling.
- Keep the main calling of Jesus central: love God, make disciples, and build God's Kingdom - expressed through Gospel proclamation, disciple making, Christian fellowship and holistic Kingdom transformation.

GCN Work Groups

Work Groups deepen the main strategic areas. Each Work Group is built by the corresponding Facilitating Team role and normally includes a representative group of practitioners, leaders and specialists. The Work Group assesses current reality, identifies gaps and opportunities, develops priorities, maps tools and partners, defines KPIs and proposes collaborative Activities & Initiatives.

- Prayer & Evangelism
- Disciple Making
- Church Planting
- Workplace & Agriculture
- Society & Community
- Toolbox & Partners
- Focus & Project Teams
- National & Global Collaboration

8 National GCN Work Groups

Work Group	Primary Focus
3-1 Prayer & Evangelism	Prayer, Gospel access, every believer a witness, people groups, outreaches, evangelism tools and research.
3-2 Disciple Making	Spiritual maturity, disciple-making culture, mentoring, generational multiplication, and every believer a disciple-maker.
3-3 Church Planting	Church and gap mapping, pioneer teams, new fellowships, underserved places and people groups, and multiplication.
3-4 Workplace & Agriculture	Biblical transformation at work, disciple making, entrepreneurship, jobs, agriculture, value chains, and Kingdom ecosystems.
3-5 Society & Community	Family, education, health, compassion, justice, reconciliation, disability inclusion, communities, and spheres of society.
3-6 Toolbox & Partners	Shared tools, training, fivefold equipping, coaching, mentoring, online/on-site learning, contextualization, and partners.
3-7 Focus & Project Teams	Portfolio of specialized Focus & Project Teams, projects, and initiatives across topics, sectors, people groups, and strategic opportunities.
3-8 National & Global Collaboration	John 17 unity, national relationships, global partnerships, mutual learning, generosity, Acts 1:8, and multiplication.

Building the 8 National GCN Work Groups

Each facilitator builds a representative and competent Work Group. A good starting size is approximately 7-20 people, large enough to bring meaningful national representation and competence while remaining relational and workable. The aim is not merely to fill positions, but to bring together people with spiritual calling, practical competence, relational trust, and proven experience.

- Include participants from different regions of the country.
- Include women and men and different age groups, including younger and emerging leaders.
- Include relevant people-group representatives.
- Include competent practitioners, ministry leaders, church leaders, movement representatives, and specialists relevant to the field.
- Include different denominations, networks, and ministry backgrounds where possible.

- Identify who is already active and fruitful; strengthen and connect existing efforts rather than duplicating them.
- Maintain an updated participant/contact list and identify key people still missing.

WHAT ARE WORK GROUPS?

Work Groups deepen the main strategic areas. Each Work Group is built by the corresponding Facilitating Team role and normally includes a representative group of practitioners, leaders and specialists.

- ✓ Assess current reality
- ✓ Identify gaps and opportunities
- ✓ Develop priorities
- ✓ Map tools and partners
- ✓ Define KPIs
- ✓ Propose collaborative Activities & Initiatives

GCN WORK GROUPS

Deepening the Main Strategic Areas for Greater Impact

Work Groups assess, plan and connect tools, partners and initiatives to advance the Great Commission together.



8 NATIONAL GCN WORK GROUPS

#	WORK GROUP	PRIMARY FOCUS
3-1	Prayer & Evangelism	Prayer, Gospel access, every believer a witness, people groups, outreaches, evangelism tools and research.
3-2	Disciple Making	Spiritual maturity, disciple-making culture, mentoring, generational multiplication, and every believer a disciple-maker.
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BUILDING THE 8 NATIONAL GCN WORK GROUPS

- Include different regions of the country.
- Include women and men, all ages, including younger and emerging leaders.
- Include relevant people-group representatives.
- Include competent practitioners, ministry leaders, church leaders, movement representatives and specialists.
- Include different denominations, networks and ministry backgrounds where possible.
- Identify who is already active and fruitful; strengthen and connect rather than duplicate.
- Maintain an updated participant/contact list and identify key people still missing.

A good starting size is approximately 7–20 people: large enough for meaningful national representation and competence, while remaining relational and workable.

FROM ASSESSMENT TO ACTION



TOGETHER WE ASSESS, PLAN AND ACT – CONNECTING DISCIPLE MAKING AND KINGDOM TRANSFORMATION
EVERY BELIEVER A DISCIPLE MAKER. EVERY PERSON REACHED. CHRISTIAN FELLOWSHIP IN EVERY PLACE & PEOPLE GROUP.

Focus & Project Teams

Focus & Project Teams are established when a strategic topic, people group, domain, geographic opportunity, or concrete project requires focused collaboration and practical action. They can emerge from a **GCN Facilitating Team**, a **GCN Work Group**, or from an identified need or opportunity within the wider GCN Great Commission Network.

Focus & Project Teams may be **local, regional, national, continental, or global**; language-based; connected to a denomination, ministry, or network; focused on a specific people group or sphere; or intentionally cross-sphere.

Their purpose is not to create additional structures where collaboration already exists, but to **connect the right people around a clearly identified priority and move it toward practical action and measurable outcomes**.

Matrix Approach – Holistic – Multidimensional

Focus & Project Teams operate in a network as a **matrix of relationships rather than as isolated structures**.

A topic may overlap with one or several **GCN Work Groups**, other **Focus & Project Teams**, different geographic levels, or existing ministries and networks. A Work Group may also identify a strategic need and initiate a Focus & Project Team to address it.

The aim is therefore **not to create parallel or duplicate teams**, but to connect and combine relevant people, expertise, strategies, Activities & Initiatives, and resources.

For example, a Focus & Project Team addressing a particular people group may connect simultaneously with **Prayer & Evangelism, Disciple Making, Church Planting, Workplace & Agriculture, and Society & Community**, while also linking local, national, and international partners.

Portfolio Coordination

At the respective geographic level, the responsible **Focus & Project Teams Facilitator** helps maintain an overview of the portfolio of Focus & Project Teams and their related Activities & Initiatives.

This role helps to:

- maintain visibility of existing and emerging Focus & Project Teams;
- connect teams working on related priorities;
- identify gaps, opportunities, and unnecessary overlaps;
- facilitate connections with relevant GCN Work Groups, Facilitating Teams, partners, and other geographic levels;
- encourage the sharing of tools, expertise, resources, and learning;
- help successful approaches connect, scale, and multiply.

In this way, the matrix strengthens **coordination without unnecessary centralization**: teams remain focused on their mandate while benefiting from the relationships, expertise, and resources of the wider **GCN Great Commission Network**.

Building a Focus & Project Team

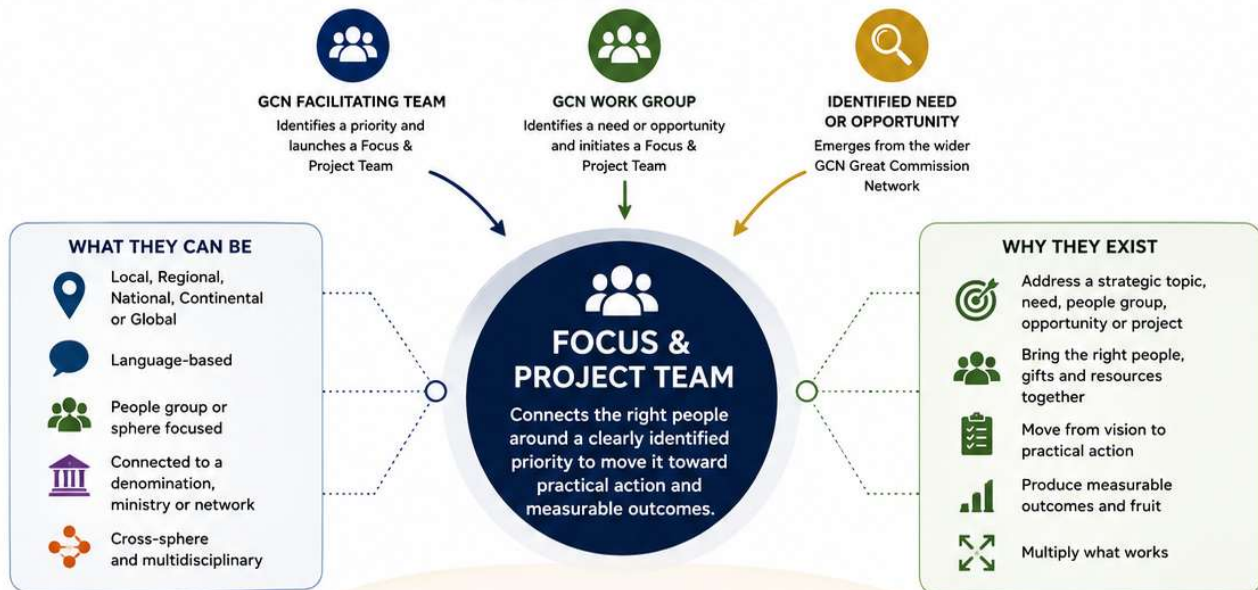
A Focus & Project Team should:

- **Define the focus and mandate** — clarify the strategic priority, need, opportunity, people group, domain, geographic scope, or project to be addressed.
- **Define desired outcomes and time horizon** — establish what the team seeks to accomplish and whether it is temporary, project-based, or requires longer-term collaboration.
- **Appoint facilitation or coordination** — identify a facilitator/co-facilitator or project coordinator/co-coordinator who helps the team collaborate and move forward.
- **Bring together the right people** — involve the necessary gifts, practitioners, ministries, churches, networks, partners, generations, and spheres.
- **Map what already exists** — identify existing players, strategies, initiatives, resources, gaps, overlaps, and opportunities before starting something new.
- **Develop Activities & Initiatives** — translate the team's mandate into concrete collaborative action with responsibilities, resources, timelines, and appropriate KPIs.
- **Review and learn** — regularly assess progress, outcomes, lessons learned, and changing opportunities.
- **Connect and multiply** — collaborate with related GCN Teams and other existing networks and multiply fruitful approaches where appropriate.

FOCUS & PROJECT TEAMS

FOCUSED COLLABORATION – PRACTICAL ACTION – MEASURABLE OUTCOMES

WHERE DO THEY COME FROM?



MATRIX APPROACH – HOLISTIC – MULTIDIMENSIONAL



PORTFOLIO COORDINATION

- ✓ Maintain visibility of all Focus & Project Teams
- ✓ Connect with Work Groups, Facilitating Teams and other levels
- ✓ Connect teams working on related priorities
- ✓ Share tools, resources and learning
- ✓ Identify gaps, opportunities and overlaps
- ✓ Help successful approaches scale and multiply

BUILDING A FOCUS & PROJECT TEAM



Work together. Connect deeply. Act strategically. Multiply what God is doing.

GCN GREAT COMMISSION NETWORK

Local Great Commission Network

Local GCN

Grassroots Expression of the Network as a priority to bring vision to reality

At the local level, GCN is expressed through **Local GCNs**: relational groups of churches, ministries, leaders, believers, workplace leaders, and people serving in society and the community who pursue shared Great Commission goals through prayer and practical collaboration.

A Local GCN can develop in **two complementary ways**:

1. Start a New Local GCN

A **new Local GCN can be initiated by anyone** who shares the GCN vision and is willing to connect others for collaborative Great Commission action.

The starting point is not organizational structure, but **relationships, prayer, listening to God, shared vision and practical action**. Bring together people from:

- **Churches & Ministries**
- **Workplace & Agriculture**
- **Society & Community**

Together they identify local Great Commission opportunities and gaps, connect complementary gifts and resources, and begin practical **Activities & Initiatives**.

Depending on the local context and needs, a Local GCN can develop a **GCN Facilitating Team, GCN Work Groups, and Focus & Project Teams**. The structure should remain as simple as possible and serve relationships, collaboration and action.

2. Integrate the GCN Framework into an Existing Fellowship, Network or Team

It is **not necessary to start a new group** where strong relationships and structures already exist.

An existing pastors' fellowship, church network, ministry network, prayer network, workplace or business fellowship, city movement, community transformation network, denomination, alliance, ministry team or other Christian group can incorporate the GCN vision, goals and collaborative Great Commission framework into what it already does.

A Simple Local GCN Process

Connect relationships → Pray & listen → Understand the local field → Agree on shared Great Commission goals → Connect tools & partners → Launch Activities & Initiatives → Learn & evaluate → Multiply

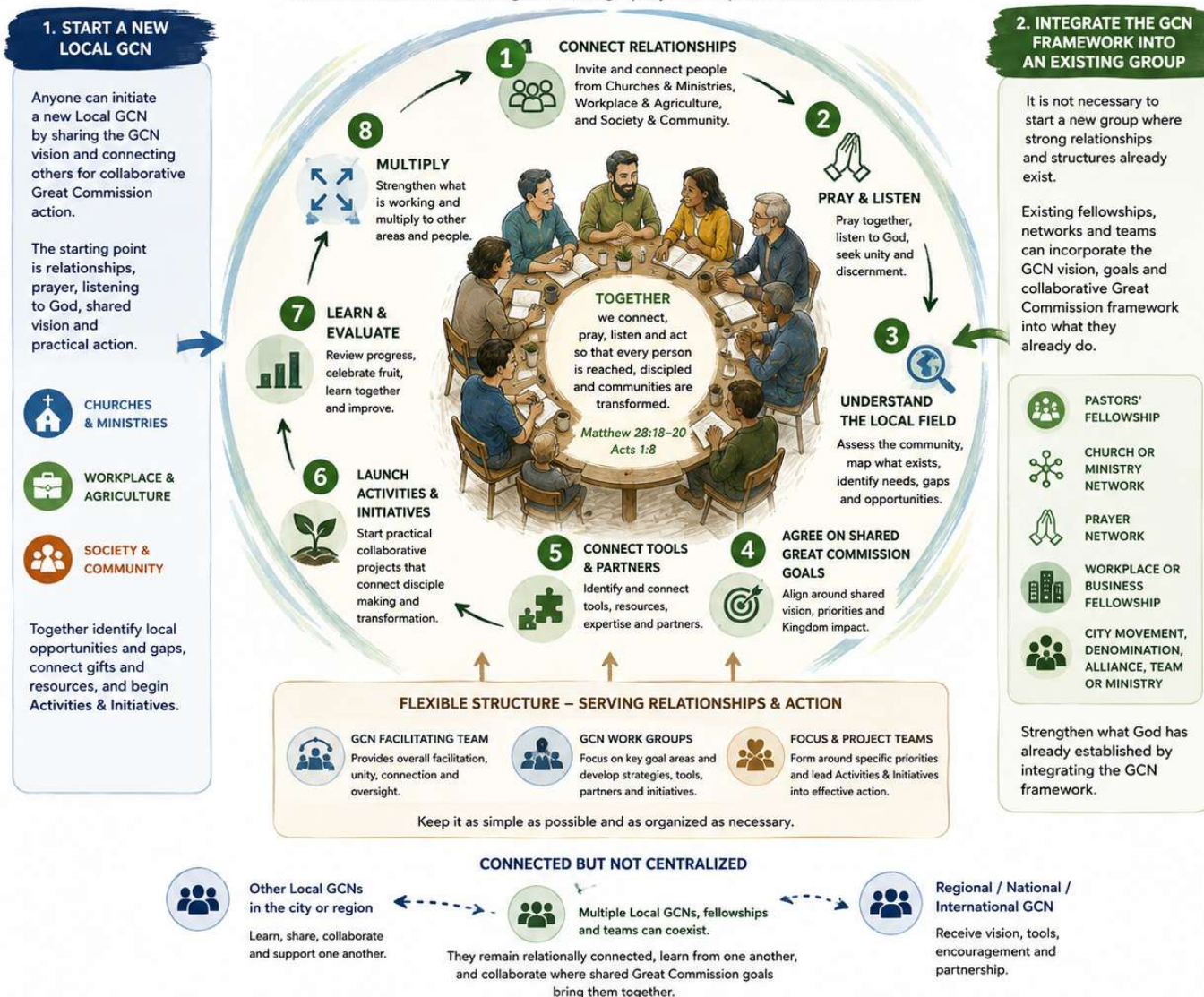
Multiple Local GCNs, existing fellowships, networks and teams can coexist within the same city or region. They do not need to be brought into one organization. They can remain relationally connected, learn from one another and collaborate where shared Great Commission goals bring them together.

This is important to the **organic nature of GCN**: sometimes **new Local GCNs emerge**, while in other places the most effective pathway is to **strengthen what God has already established by integrating the GCN framework into existing fellowships, networks and teams**.

Local GCN Great Commission Network

Grassroots Expression of the Network as a Priority to Bring Vision to Reality

Relational groups of churches, ministries, leaders, believers, workplace leaders, and people serving in society and the community who pursue shared Great Commission goals through prayer and practical collaboration.



Organic. Relational. Collaborative. Missional.

Connections that Inspire - Collaboration that Multiplies - Communities that Transform

City-Wide, Regional & National Collaboration

Regional and city-wide **GCN Facilitating Teams** help connect Local GCNs, existing Christian networks and collaborative Activities & Initiatives across their geographic area. Their role is not to centralize or control local expressions, but to strengthen relationships, shared learning, coordination and multiplication.

In larger cities or regions, **multiple Local GCNs** can develop organically and remain connected through joint gatherings a few times each year. Existing pastors' fellowships, ministry networks, workplace groups and other Christian networks can also participate without needing to become one organization.

Representatives or facilitators from the Local GCNs can participate in a **city-wide or regional round table**. Additional facilitators and practitioners can join according to the focus—for example, Prayer & Evangelism for joint outreach, Disciple Making for multiplication, Church Planting for underserved places and people groups, or Workplace & Agriculture and Society & Community for transformational initiatives.

The **Regional / City-Wide Facilitating Team** helps to:

- connect Local GCNs, churches, ministries, networks and leaders across the area;
- facilitate regular relational exchange, prayer and shared learning;
- connect complementary Activities & Initiatives across local boundaries;
- identify geographic gaps, underserved places and opportunities for new Local GCNs;
- connect relevant Work Groups and Focus & Project Teams where wider collaboration is helpful;
- encourage successful local approaches to be shared and multiplied;
- connect the region relationally with the **National GCN Facilitating Team** and, where relevant, with other regions and international GCN relationships;
- bring local realities, testimonies, needs, learning and innovation back into the national process.

In this way, collaboration flows **Local ↔ City/Regional ↔ National ↔ International**. Wider GCN structures strengthen local action with relationships, tools, learning and resources, while local experience continually strengthens regional, national and global learning.

The goal is a relational and multiplying Great Commission network—a **fishing net of relationships and collaboration** that helps reach every person with the Gospel, make disciples, establish Christian fellowship in every place and people group, and encourage Kingdom transformation across every sphere of society.

GCN Team Building & Development Overview

GCN begins with team formation and relational development. The National GCN Facilitating Team provides the overall facilitation; each facilitator develops the corresponding Work Group; and Focus & Project Teams are formed where a strategic topic, gap, opportunity, people group, or initiative requires concentrated collaboration. These teams then give rise to concrete GCN Activities & Initiatives. The Initial Phase below provides the shared process for assessment, strategic planning, consultation, implementation, review, and multiplication.

Basic Principles for Building the Team

Team building is first relational and spiritual. The aim is to prayerfully bring together people whose calling, character, gifts, experience, and relationships fit the purpose and mandate of the team.

- **Pray and listen to God** about whom to invite; look for people God is already using and connecting.
- Share the GCN vision, purpose, mandate, values, and expectations clearly before asking someone to commit to a role.
- **Choose people** of integrity, humility, reliability, teachability, and a collaborative spirit who seek first the Kingdom of God and the good of the whole Body of Christ.
- **Look for a good fit** between the person's calling, spiritual and natural gifts, experience, relationships, and the mandate of the team role.
- **Recognize the strengths** of each person and build a complementary team rather than expecting everyone to contribute in the same way.
- **Clarify** expected contribution, responsibilities, communication, meeting rhythm, and realistic time availability.
- GCN facilitating roles are normally **voluntary**, unpaid service roles - a contribution to the Body of Christ and the shared Great Commission. Any different arrangement should be clearly agreed in advance.
- **Build relationship and trust:** know one another personally, pray together, listen, encourage one another, and create a culture where each person can contribute what God has entrusted to them.
- **Seek healthy representation** from different regions, denominations and networks, women and men, generations, people groups, and relevant spheres of society while prioritizing calling and competence.
- **Review the team periodically:** Who is flourishing? Who needs support? Which gifts or perspectives are missing? Who else should be invited, developed, or given responsibility?
- **Multiply leadership** by mentoring emerging facilitators and enabling team members to build further teams Work Groups, Focus & Project Teams, and regional expressions.

Activities & Initiatives

From GCN Teams to Activities & Initiatives

Activities & Initiatives are the practical collaborative expression of GCN. They can be launched by a Facilitating Team, developed through a Work Group, or carried by a Focus & Project Team. They should connect disciple making and Kingdom transformation and, where relevant, bridge Church & Ministry, Workplace & Agriculture, and Society & Community.

Activities & Initiatives can range from a simple one-time collaborative activity to a long-term initiative involving multiple projects, teams, organizations and locations. The structure should remain as simple as possible and as organized as necessary.

From Team to Action

GCN distinguishes between the team that works together and the Activities & Initiatives it carries out.

A **Facilitating Team or Work Group** may directly initiate and coordinate Activities & Initiatives when the collaboration is relatively simple. When an initiative requires dedicated leadership, specialized expertise, significant coordination or ongoing project management, a **Focus & Project Team** can be formed to develop and carry it.

The normal flow can therefore be:

Facilitating Team / Work Group → Activities & Initiatives

or, where more focused coordination is needed:

Facilitating Team / Work Group → Focus & Project Team → Activities & Initiatives

A Focus & Project Team is therefore not required for every activity. It is created where having a dedicated team helps move an opportunity, need or strategic priority into effective action.

Project Management

Larger or longer-term Activities & Initiatives should use appropriate **project-management practices**. Depending on the size of the initiative, this can include:

Purpose & Goals → Team & Responsibilities → Action Plan → Resources & Partners → Timeline & Milestones → Implementation → Review & Learning → Multiplication

A responsible person or team should facilitate the initiative, keep participants connected, coordinate agreed next steps and periodically review progress and fruit. Project management should **serve collaboration rather than create unnecessary administration**.

Where several related projects exist, they can be coordinated as a **portfolio of Activities & Initiatives**, allowing the responsible GCN Team to maintain an overview while individual project teams carry the practical work.

Activities & Initiatives within a Local GCN

A **Local GCN** can begin very simply with **one shared Activity or Initiative** around an identified local opportunity. As collaboration develops, it may carry **multiple Activities & Initiatives** or develop a broader **portfolio** addressing different Great Commission priorities in the city, town or local area.

For example, one Local GCN may simultaneously connect collaborative prayer and evangelism, disciple-making initiatives, church planting, workplace engagement, community transformation and equipping activities. These do not all need to be managed by the same people. **Focus & Project Teams can emerge around particular initiatives**, while the Local GCN maintains the relationships, shared vision and overall connectivity.

This allows a Local GCN to remain **relational and organic while developing increasing capacity for coordinated action**.

Holistic Great Commission Impact

Activities & Initiatives should contribute to the wider GCN goals and, wherever appropriate, connect **disciple making with Kingdom transformation**. Rather than treating ministry, work and society as isolated fields, initiatives can intentionally build bridges between **Church & Ministry, Workplace & Agriculture, and Society & Community**.

The aim is not for GCN itself to run everything, but to **activate, connect and equip believers, churches, ministries, organizations and partners to act together**. Existing activities can be strengthened and connected, new initiatives can emerge where gaps exist, and successful approaches can be learned from, adapted and multiplied in other places.

Possible Joint Activities & Initiatives

The following are examples of what a **Local GCN can practically develop together**. They are not a fixed program or checklist. Each Local GCN should assess its context, recognize what is already happening, identify gaps and opportunities, and select activities that contribute to shared Great Commission goals.

1. Prayer & Evangelism — Every Person Reached

- **Daily or regular joint prayer and outreach**, inspired by Acts 2:46–47, connecting believers from different churches.
- Develop **lifestyle evangelism** among friends, neighbors, workplaces, schools and everyday relationships.
- Map neighborhoods, communities and people groups and develop a **systematic strategy toward meaningful Gospel access for every person**.
- Joint street outreach, Gospel stands, public evangelistic events, neighborhood outreach, online evangelism and creative forms of proclamation.
- Coordinate outreach around festivals, community events and other strategic opportunities.
- Develop clear **follow-up pathways** connecting interested people and new believers with discipleship and Christian community.
- Identify unreached or less-reached groups and, where needed, establish a dedicated Focus & Project Team.

2. Disciple Making — Every Believer a Reproducible Disciple-Maker

- **Learn from one another's best practices** and identify reproducible disciple-making approaches already bearing fruit locally.
- Develop a shared **Disciple-Making Training Toolbox** accessible to participating churches and ministries.
- Equip believers in personal disciple making, Discovery Bible Study, mentoring, small multiplying groups and reproduction.
- Develop a simple pathway such as **Reach → Follow Up → Disciple → Equip → Multiply**.
- Equip churches collaboratively through a **cross-church Fivefold Ministry Team** according to Ephesians 4:11–13.
- Help churches develop a culture in which ordinary believers are equipped to make and multiply disciples.

3. Church Planting — Christian Fellowship in Every Place & People Group

- **Assess and map existing churches and Christian fellowships** and identify geographic areas and people groups where fellowship is missing.
- Pray and plan together where new churches, house fellowships or other reproducible Christian communities are needed.
- Share church-planting experience, training, coaches and **Toolbox resources** across churches and movements.
- Support pioneer leaders and collaborative church-planting initiatives.
- Connect evangelism, disciple making and church planting into one multiplying process.
- Develop **holistic village, neighborhood or community transformation initiatives** in which new Christian communities grow together with practical Kingdom impact.

4. Workplace & Agriculture — Disciple Making and Kingdom Impact Through Work

- Develop **workplace disciple-making initiatives** and equip believers to live missionally in their everyday work.
- Establish prayer and disciple-making groups in companies, professional networks and workplaces.
- Connect Christian business leaders and entrepreneurs for learning, mentoring and collaborative Kingdom initiatives.
- Develop entrepreneurship, employment, vocational training or agricultural initiatives where these contribute to sustainable community transformation.
- Encourage businesses and workplaces to express **Kingdom values** through leadership, relationships, integrity, stewardship and service.
- Build a local **Kingdom ecosystem** connecting churches, businesses, ministries and community needs.

5. Society & Community — Holistic Kingdom Transformation

- Equip churches and believers in a **Kingdom transformation mindset** and practical engagement in the spheres of society.

- Encourage **every church to become a Transformation Center** that serves and blesses its surrounding community.
- Develop collaborative responses to locally identified needs involving families, children and youth, education, migration, poverty, health, elderly people and other community challenges.
- Connect Christians serving in education, government, healthcare, media, arts, social services and other spheres.
- Develop holistic community initiatives that intentionally connect **Gospel witness, disciple making and practical transformation**.
- Form Focus & Project Teams around specific community opportunities where sustained collaboration is needed.

6. Equipping, Toolbox & Partners — Equipping the Whole Local Body

- Build a shared overview of **proven tools, training programs, ministries, specialists and partners** already available.
- Organize joint evangelism, disciple-making, church-planting and transformation training rather than every church developing its own program.
- Develop a shared local training calendar and connect leaders with appropriate coaches and mentors.
- Identify missing capacities and invite suitable national or international partners to help equip local believers and leaders.
- Document fruitful local practices so they can be shared and multiplied elsewhere.

7. Local, National & International Collaboration — Learning and Multiplication

- Connect regularly with **other Local GCNs and the Regional / National GCN** for prayer, learning, tools and shared initiatives.
- Develop partnerships with GCN teams in other nations and continents around **Prayer & Encouragement, Learning from One Another, Going & Transforming Together, and Mutual Financial Support**.
- Participate in regional, national or cross-border initiatives where collaboration adds value.
- Share testimonies, challenges, tools and fruitful practices so successful approaches can be contextualized and multiplied.
- Help **initiate and multiply Local GCNs in other places**, moving relationally from the local field toward wider national and international Great Commission collaboration according to Acts 1:8.

The Local GCN does not need to begin with all these areas. It can start with **one or two shared priorities where relationships, opportunity and ownership already exist**, while keeping the whole Great Commission picture in view. Over time, additional Activities & Initiatives and Focus & Project Teams can emerge as God provides people, relationships and opportunities.

PURPOSE



Activities & Initiatives connect disciple making with Kingdom transformation and bridge Church & Ministry, Workplace & Agriculture, and Society & Community.

ACTIVITIES & INITIATIVES

From Collaboration to Kingdom Impact

Practical, collaborative expressions of the Great Commission

PRINCIPLES

- ✓ Relational & collaborative
- ✓ Aligned with GCN goals
- ✓ Contextual & relevant
- ✓ Simple but well organized
- ✓ Measurable & learning
- ✓ Multiplying & sustainable



Summary

GCN Team building moves from relationship to facilitation, from facilitation to collaborative teams, and from teams to Activities & Initiatives. The network remains organized enough to align and multiply, yet organic enough for local ownership, diverse gifts and new initiatives to emerge.

National GCN Facilitating Team - Job Descriptions

Role principle: Facilitators and Co-Facilitators use the same job description and share the mandate according to their complementary gifts, experience, relationships, and availability.

Facilitators and Co-Facilitators share the same job description and responsibility. They work as a facilitating team, develop one another, share leadership, and ensure continuity and multiplication. The specific division of responsibilities can be adapted according to gifts, calling, availability, and national context.

Shared implementation principle: Each of the nine Facilitating Team roles connects and facilitates its area, builds the relevant GCN Work Group, helps identify strategic gaps and opportunities, and can initiate or help launch GCN Focus & Project Teams where focused collaboration is needed. Concrete GCN Activities & Initiatives then flow from the Facilitating Team, Work Groups, and Focus & Project Teams. Facilitators help connect these actions across Church & Ministry, Workplace & Agriculture, and Society & Community so disciple making and Kingdom transformation reinforce one another rather than operating in silos.

1. Team Leader & Multiplication Facilitator / Co-Facilitator

Goal: Build and sustain a healthy national GCN that aligns the different facilitating roles and multiplies into regions, cities, networks, and other nations.

Key Activities:

- Facilitate the National **GCN Facilitating Team** and ensure alignment among all roles and Work Groups.
- Safeguard the vision, DNA, values, relational culture, and Great Commission focus of GCN.
- Convene regular national roundtables, **GCN Facilitating Team** meetings, and strategic processes with churches, ministries, movements, and leaders.
- Encourage collaboration instead of competition and help the different parts of the Body of Christ contribute together.
- Guide the national process from assessment and strategic planning to toolbox, activities, consultation, implementation, and review.
- Develop multiplication of GCN into regions, districts, cities, and local networks.
- Identify, mentor, and release emerging facilitators and younger leaders.
- Ensure the GCN remains relational, Spirit-led, collaborative, measurable, and reproducible.
- Connect national learning with other nations and help replicate fruitful GCN approaches globally.
- Help the GCN Facilitating Team discern which strategic priorities should become GCN Activities & Initiatives and ensure clear ownership, coordination, and follow-up.
- Enable the launch of cross-cutting GCN Focus & Project Teams where an opportunity or gap requires concentrated collaboration across several Work Groups or spheres.
- Keep Work Groups, Focus & Project Teams, and Activities & Initiatives connected to the shared GCN vision and help fruitful models multiply locally, regionally, nationally, and globally.

2. Prayer & Evangelism Facilitator / Co-Facilitator

Goal: Mobilize united prayer and evangelism so that every person and people group has meaningful access to the Gospel of the Kingdom.

Key Activities:

- Build and facilitate the national **Prayer & Evangelism Work Group**.
- Connect prayer movements, evangelism ministries, churches, networks, and practitioners.
- Encourage joint daily, weekly, monthly, and strategic prayer and evangelism initiatives.
- Equip believers and churches with simple, fruitful, and reproducible evangelism approaches.
- Map Gospel access, geographic coverage, people groups, existing initiatives, and remaining gaps.
- Develop collaborative activities that connect evangelism with follow-up, disciple making, and church planting.
- Identify and share fruitful tools, training, research, testimonies, and best practices.
- Define and review Kingdom Performance Indicators toward reaching every person and multiplying witnesses.
- Identify strategic prayer and evangelism gaps or opportunities and, where useful, launch or help form GCN Focus & Project Teams around places, people groups, approaches, campaigns, or other focused needs.
- Translate priorities of the Prayer & Evangelism Work Group into concrete GCN Activities & Initiatives with clear coordinators, partners, next steps, and learning loops.
- Connect prayer and evangelism initiatives across Church & Ministry, Workplace & Agriculture, and Society & Community, and link them intentionally with disciple making and fellowship/church formation.

3. Disciple-Making Facilitator / Co-Facilitator

Goal: Help every believer grow toward maturity in Christ and become a disciple-maker who multiplies spiritually and relationally.

Key Activities:

- Build and facilitate the national Disciple Making Work Group.
- Promote simple, biblical, reproducible disciple-making approaches in everyday life.
- Equip churches and believers to disciple others and develop mentoring relationships and leadership pathways.
- Encourage generational multiplication of disciples according to 2 Timothy 2:2.
- Strengthen Bible discovery groups, small discipleship groups, and other reproducible environments.
- Connect fivefold ministry gifts to equip believers toward maturity and service.
- Align and share effective disciple-making tools, training, coaches, and partners across the nation.
- Help churches and movements move from addition toward a culture of multiplication.
- Identify disciple-making gaps, contexts, generations, people groups, or approaches that need focused collaboration and launch or help form appropriate GCN Focus & Project Teams.
- Develop GCN Activities & Initiatives that move disciple-making priorities into practical pilots, training, mentoring, groups, multiplication pathways, and collaborative action.
- Connect disciple making with Church & Ministry, Workplace & Agriculture, and Society & Community so multiplication becomes part of everyday life and Kingdom transformation.

4. Church Planting Facilitator / Co-Facilitator

Goal: Advance toward a Christian fellowship in every place and among every people group through collaborative and multiplying church planting.

Key Activities:

- Build and facilitate the national Church Planting Work Group.
- Map existing churches, fellowships, church-planting initiatives, and geographic or demographic gaps.
- Connect denominations, church-planting movements, pioneer leaders, and new initiatives.
- Encourage collaboration between churches and ministries for planting in underserved areas and people groups.
- Support church planters, pioneer teams, house fellowships, and new forms of Christian community.
- Connect evangelism and disciple making intentionally with church formation and multiplication.
- Identify fruitful models, tools, training, coaches, and partners.
- Track and encourage multiplication of churches and fellowships into new places, spheres, and people groups.
- Identify underserved places, people groups, or strategic church-planting opportunities and launch or help form GCN Focus & Project Teams where concentrated pioneer collaboration is needed.
- Turn mapped gaps and priorities into concrete GCN Activities & Initiatives, with coordinators and partners for evangelism, disciple making, pioneer work, fellowship formation, and multiplication.
- Connect church planting with the three main areas - Church & Ministry, Workplace & Agriculture, and Society & Community - so new fellowships become part of healthy local Kingdom ecosystems.

5. Workplace & Agriculture Facilitator / Co-Facilitator

Goal: Mobilize believers in workplaces, business, entrepreneurship, and agriculture for disciple making, biblical transformation, job creation, and Kingdom impact.

Key Activities:

- Build and facilitate the national Workplace & Agriculture Work Group.
- Connect Christian business leaders, professionals, entrepreneurs, farmers, agricultural leaders, and workplace practitioners.
- Encourage prayer, evangelism, disciple making, and biblical principles in everyday work environments.
- Promote ethical leadership, stewardship, healthy value systems, and Kingdom culture in organizations and enterprises.
- Encourage job creation, entrepreneurship, sustainable agriculture, food systems, and value-chain development where relevant.
- Develop Kingdom ecosystems that connect church, workplace, marketplace, agriculture, and society.
- Identify and share practical tools, training, mentoring, best practices, and partners.
- Encourage generosity, investment, innovation, and multiplication for Great Commission impact.
- Identify strategic opportunities or gaps in business, professions, employment, agriculture, food systems, value chains, or economic development and launch or help form GCN Focus & Project Teams around them.
- Develop GCN Activities & Initiatives that translate priorities into practical collaboration such as disciple-making networks at work, entrepreneurship, job creation, agricultural projects, value-chain development, or community transformation.
- Intentionally connect workplace and agriculture initiatives with Church & Ministry and Society & Community to build integrated Kingdom ecosystems with tangible spiritual, social, and economic fruit.

6. Society & Community Transformation Facilitator / Co-Facilitator

Goal: Facilitate holistic Kingdom transformation across communities and the different spheres and sectors of society.

Key Activities:

- Build and facilitate the national Society & Community Transformation Work Group.
- Map key societal sectors, needs, existing initiatives, strengths, gaps, and opportunities.
- Connect believers and competent leaders serving in education, government, media, arts, health, family, migration, social services, and other sectors.
- Encourage thematic roundtables and collaborative initiatives addressing real community needs.
- Promote compassion, justice, reconciliation, restoration, inclusion, and practical service.
- Connect churches, workplace leaders, civil society, ministries, and community actors.
- Identify fruitful transformation models, tools, training, specialists, and partners.
- Measure and share learning and visible Kingdom fruit that can be multiplied into other communities.
- Identify strategic societal spheres, community needs, gaps, or opportunities and launch or help form GCN Focus & Project Teams for focused collaboration in relevant domains.
- Translate assessment and roundtable outcomes into concrete GCN Activities & Initiatives with clear coordinators, partners, expected outcomes, and review.
- Build cross-sphere collaboration by connecting Society & Community with Church & Ministry and Workplace & Agriculture, seeking holistic disciple-making and Kingdom-transformation outcomes rather than isolated sector projects.

7. Equipping, Toolbox & Partners Facilitator / Co-Facilitator

Goal: Develop a shared national equipping ecosystem that connects proven tools, training, coaches, mentors, specialists, and partners to the needs and gifts of the Body of Christ.

Key Activities:

- Build and facilitate the national Equipping, Toolbox & Partners Work Group.
- Maintain a national overview of existing tools, training resources, curricula, best practices, coaches, mentors, and equipping partners.
- Connect tools and partners across Prayer & Evangelism, Disciple Making, Church Planting, Workplace & Agriculture, Society & Community, and Collaboration & Multiplication.
- Identify equipping gaps and connect existing resources before creating new ones.
- Develop online and on-site learning pathways, including fivefold ministry equipping, coaching, mentoring, and trainer-of-trainers approaches.
- Encourage contextualization for different languages, cultures, generations, and ministry environments.
- Help people contribute what God has entrusted to them and receive equipping where they have needs.
- Document and share fruitful tools and learning so they can be multiplied nationally and globally.
- Identify strategic equipping gaps or opportunities and launch or help form GCN Focus & Project Teams around specific training needs, tools, languages, generations, contexts, or capacity-building priorities.
- Turn equipping priorities into concrete GCN Activities & Initiatives such as training pathways, coaching, mentoring, trainer-of-trainers processes, resource development, or partner collaboration.
- Ensure tools and equipping serve and connect the three main areas - Church & Ministry, Workplace & Agriculture, and Society & Community - and strengthen the Activities & Initiatives emerging across GCN.

8. Focus & Project Teams Facilitator / Co-Facilitator

Goal: Facilitate the identification, launch, development, connection, and review of GCN Focus & Project Teams, and help them turn strategic Great Commission priorities into coordinated GCN Activities & Initiatives.

Key Activities:

- Build and facilitate the national **GCN Focus & Project Team** Facilitation.
- Maintain an overview of existing and emerging Focus & Project Teams, projects, initiatives, and specialized Great Commission efforts.
- Apply the GCN matrix approach by connecting overlapping topics with the relevant Work Groups and existing Focus & Project Teams instead of duplicating teams.
- Identify strategic gaps, opportunities, people groups, sectors, and emerging issues that may require a focused Focus & Project Team.
- Connect suitable facilitators, specialists, practitioners, churches, ministries, networks, and partners.
- Support Focus & Project Teams through team building, assessment, strategic planning, toolbox and partner mapping, first activities, evaluation, and multiplication.
- Facilitate ongoing connections between related Focus & Project Teams and Work Groups and share learning across the network.
- Regularly review which Focus & Project Teams should continue, strengthen, connect, merge, multiply, transition, or conclude.
- Help the GCN Facilitating Team and Work Groups move from identified priorities and gaps to the launch of appropriate GCN Focus & Project Teams, without creating unnecessary parallel structures.
- Support each Focus & Project Team to define its mandate, facilitator/co-facilitator, team composition, desired outcomes, Activities & Initiatives, project coordinators, partners, KPIs, review rhythm, and multiplication pathway.
- Maintain visibility of the Activities & Initiatives flowing from Focus & Project Teams, connect related projects across the matrix, and help cross-sphere initiatives emerge across Church & Ministry, Workplace & Agriculture, and Society & Community.

9. National & Global Collaboration Facilitator / Co-Facilitator

Goal: Strengthen unity, connectivity, mutual learning, generosity, and multiplication within the nation and with the global Body of Christ.

Key Activities:

- Build and facilitate the National & Global Collaboration Work Group.
- Connect regional and local GCNs, churches, ministries, movements, and Great Commission initiatives nationally.
- Develop relationships and learning partnerships with GCNs and Kingdom movements in other nations and continents.
- Encourage partnerships in prayer, going, giving, learning, and sharing what God has entrusted to each part of the Body.
- Bring relevant global best practices, tools, and relationships into the national context and share national strengths globally.
- Promote John 17 unity and Acts 1:8 collaboration from the local context to the ends of the earth.
- Encourage three-year or other meaningful learning partnerships where appropriate, emphasizing mutual contribution rather than dependency.
- Help multiply fruitful national and local GCN approaches into other regions and nations.
- Identify national, cross-regional, cross-cultural, or international opportunities that benefit from focused collaboration and launch or help form GCN Focus & Project Teams where appropriate.
- Develop GCN Activities & Initiatives for shared learning, prayer, exchange, going, generosity, partnership, and multiplication between local, regional, national, continental, and global GCN relationships.
- Connect Work Groups, Focus & Project Teams, and initiatives across geographic levels so learning and fruitful practices can flow multidirectionally throughout the network.

10. Administration & Team Communication

Goal: Provide reliable administration, documentation, communication, and information flow so the National **GCN Facilitating Team** and Work Groups can collaborate effectively.

Key Activities:

- Maintain the National **GCN Facilitating Team** and Work Group contact lists, participant records, roles, and relevant organizational information.
- Coordinate meeting invitations, dates, agendas, online links, venues, reminders, and practical logistics.
- Prepare or coordinate minutes, decisions, action points, responsibilities, and follow-up deadlines.
- Maintain an organized shared document structure for assessments, strategic plans, toolbox and partner portfolios, activity portfolios, Focus & Project Teams, and KPI reports.
- Support regular communication between the National **GCN Facilitating Team**, Work Group facilitators, Focus & Project Teams, regional teams, and participants.
- Help collect Work Group updates, participant changes, activities, testimonies, and KPI information for synthesis and review.
- Support communication for the Disciple Making & Transformation Consultation and other national gatherings.
- Ensure agreed information is accurate, accessible to the right people, and followed up consistently.

Documents

Green highlighted documents are for ongoing collaboration. The others for the initial phase.

1. Core Guidelines

1 – Vision and Mission - GCN Great Commission Network

1-1 – GCN Team Guidelines

1-2 – GCN Initial Phase Roadmap

1-3 – GCN Facilitating Team & Work Group Members

1-4 – Commitment - GCN Great Commission Network

2. National GCN Facilitating Team Workshop

2 – GCN Facilitating Team Workshop – National Great Commission Assessment GCN

3. National GCN Work Group Workshops

3-1 – Prayer & Evangelism Work Group – National Assessment GCN

3-2 – Disciple Making Work Group – National Assessment GCN

3-3 – Church Planting Work Group – National Assessment GCN

3-4 – Workplace & Agriculture Work Group – National Assessment GCN

3-5 – Society & Community Work Group – National Assessment GCN

3-6 – Toolbox & Partners Work Group – National Assessment GCN

3-7 – Focus & Project Teams Work Group – National Assessment GCN

3-8 – National & Global Collaboration Work Group – National Assessment GCN

4. National Strategic Synthesis

4-1 – GCN National Facilitating Team – Strategic Synthesis Workshop

5. Disciple Making & Transformation Consultation

5-1 – GCN Disciple Making & Transformation Consultation – Working Paper

5-2 – Disciple Making & Transformation Consultation – Sphere - Domain Interaction Form

5-3 – Focus Teams – Post-Consultation Workshop & Working Paper GCN

5-4 – Focus & Project Teams – Guidelines & Working Paper GCN

5-5 – National Facilitating Team Post-Consultation Synthesis Working Paper

6. Regional and Local Network Building

6-1 – Activities Initiatives Simple Working Paper GCN

6-2 – GCN Regional City Local Multiplication Working Paper

7-1 – Guidelines City-Region GCN

7-2 – GCN City-Wide Regional National Collaboration Working Paper

APPENDIX

National GCN Facilitating Team Roles can vary

The National **GCN Facilitating Team** provides overall facilitation and connects the eight national Work Groups into one holistic national Great Commission process.

The areas of **Prayer & Evangelism, Disciple Making, and Church Planting** are especially closely connected. In many contexts they form one natural and continuous process: prayer leads to engagement and evangelism, people become disciples who make disciples, and new fellowships and churches emerge. In organic approaches such as **Disciple Making Movements (DMM)**, these elements are often intentionally integrated into one multiplying flow.

At the same time, particularly in larger nations, it can be helpful to maintain distinct national Work Groups for these areas. This allows each major Great Commission goal to receive focused attention, strategy, measurement, and development:

- **Prayer & Evangelism** — reaching every person with the Gospel.
- **Disciple Making** — every believer becoming a disciple maker.
- **Church Planting & Christian Fellowship** — a multiplying Christian fellowship or church accessible to every place and people group.

In **smaller nations**, combining two or all three areas into one Work Group may be more effective and avoid unnecessary structures. The same flexibility applies at **regional and local levels**, where these areas may be coordinated by **one, two, three, or more facilitators or Work Groups**, according to the size, context, existing networks, and most fruitful way of working.

The principle is therefore **integration with flexibility**: maintain clarity around the different Great Commission goals so that each can be intentionally advanced and monitored, while allowing the organizational structure to remain as simple, relational, and organic as the context requires.

Simplified GCN Facilitating Team



The full national model normally distinguishes the main Great Commission goals so each area can be developed and monitored specifically. In smaller nations or an initial phase, closely related roles and Work Groups may be combined to keep the structure simple.

Prayer & Evangelism, Disciple Making and Church Planting are closely related and may function as one integrated flow, especially regionally and locally. At national level, larger nations may benefit from keeping them distinct: every person reached; every believer a disciple-maker; and a multiplying Christian fellowship accessible to every place and people group.

GCN Hub's – connecting competence centers

GCN Hubs are connecting, equipping and competence centers that strengthen the wider Body of Christ to advance the Great Commission. They can serve a geographic area, denomination or network, Great Commission area, people or language group, sphere of society, or specific field of expertise. Hubs connect people, churches, ministries, organizations, networks, GCN Teams, information, resources and opportunities—strengthening connectivity, equipping, expertise, communication, collaboration and multiplication.

Hubs function as nodes in the wider GCN network—like the knots in a fishing net. A knot does not replace the net; it connects different strands and helps hold them together. In the same way, strong and well-connected Hubs help create a relational network that can reach further, connect more people and places, and strengthen collaboration across regions and nations.

A Hub does not need to become a new organization. **Existing ministries, churches, organizations, companies, networks or teams can build and serve as a GCN Hub**, contributing their existing relationships, experience, infrastructure and areas of strength while retaining their own identity and structure.

GCN Hubs can have different **scopes and areas of focus**. They may serve a geographic area—globally, continentally, nationally, regionally or locally—or a denomination or church network. Other Hubs may focus on a particular Great Commission area such as prayer and evangelism, disciple making, church planting, workplace and agriculture, or society and community transformation. A Hub may also serve a particular people group, language or sphere of society, or function as a **Competence Center** providing specialized expertise and resources.

Depending on its scope and strengths, a Hub can help with **connectivity and networking, network information, equipping and Toolbox resources, competence and expertise, communication and coordination, collaboration and multiplication**. It can connect ministries and leaders, share relevant information and opportunities, make training and resources accessible, and help match needs with people, tools, expertise and partners.

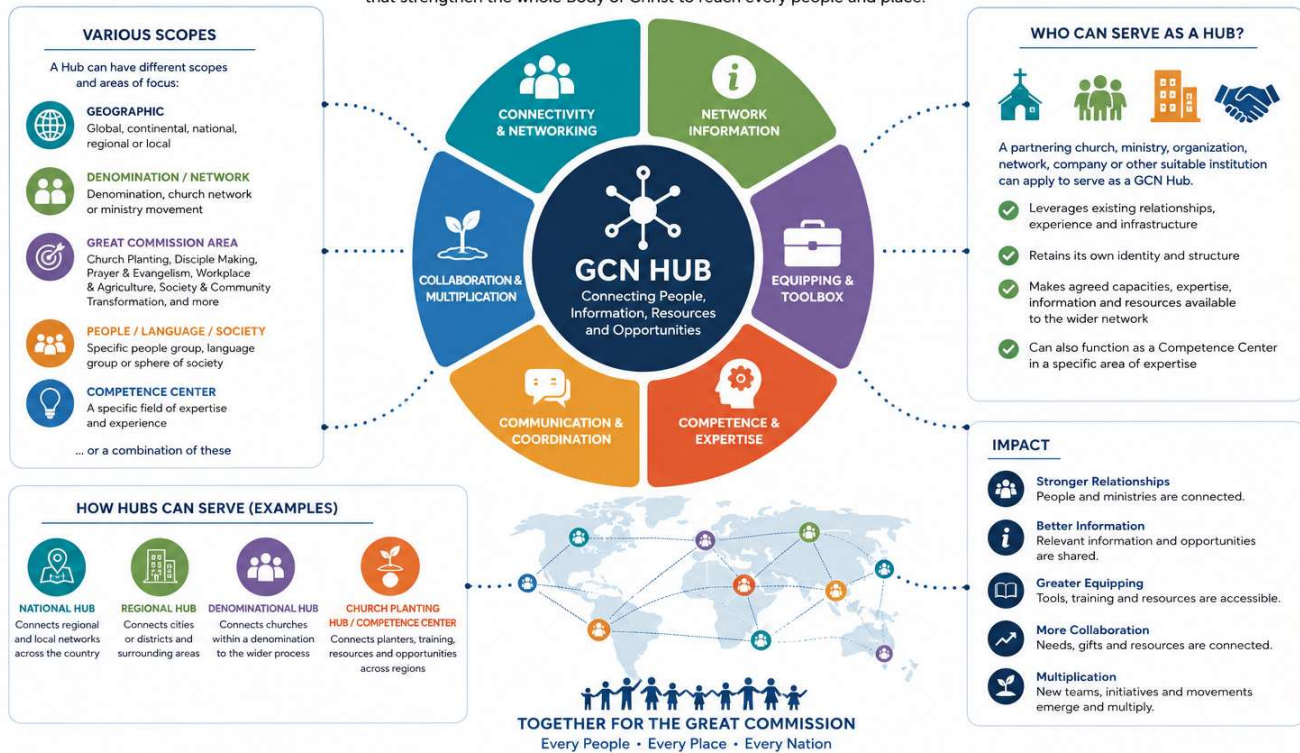
Hubs also help strengthen **Activities & Initiatives** by connecting those who want to act with others who have relevant experience, resources or capacity. A national Hub, for example, can connect regional and local networks across a country; a regional Hub can connect cities or districts; and a specialized Hub can provide training, tools or expertise across many regions and nations.

In this way, GCN Hubs provide **practical connecting infrastructure for the wider GCN ecosystem**. Many interconnected Hubs become **nodes of a growing relational network**, strengthening connections locally while linking them nationally, continentally and globally. Partners and GCN Teams contribute tools, expertise, relationships and initiatives; Hubs help make these visible, accessible and connected. **The goal is not to centralize the Great Commission Network in the Hub, but to strengthen the whole network and empower the whole Body of Christ—together for the Great Commission: every people, every place, every nation.**

GCN HUBS

Connecting • Equipping • Empowering for the Great Commission

Hubs are connecting, equipping and competence centers that strengthen the whole Body of Christ to reach every people and place.



GCN Hub – Systematic Overview

• Purpose

- Connect and strengthen the wider Body of Christ.
- Make relationships, information, tools, expertise, partners and opportunities more accessible.
- Equip and support GCN Teams, churches, ministries, networks and Activities & Initiatives.
- Strengthen collaboration and multiplication rather than centralize activity.

• Possible Scope

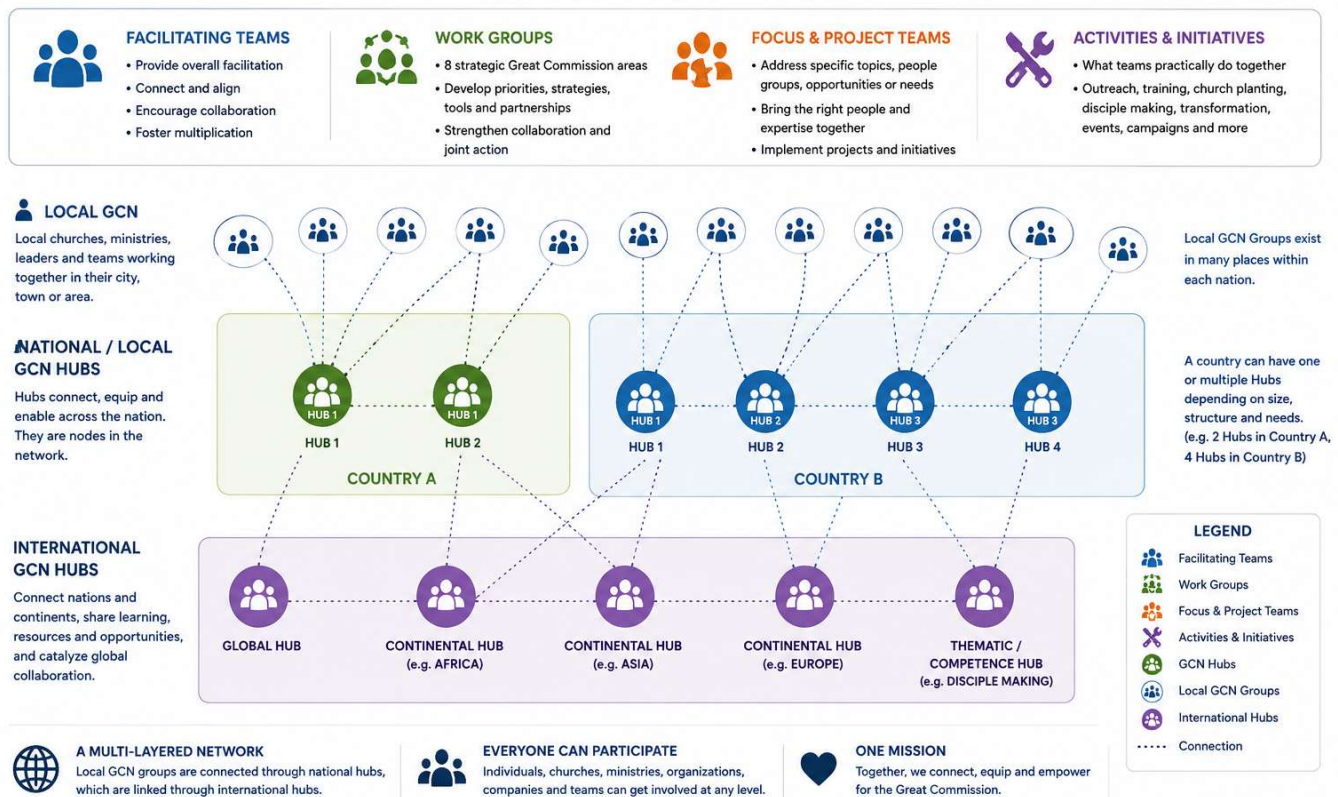
- **Geographic Hub** — Global, Continental / Sub-continental, National, Regional / Sub-national or Local.
- **Denomination / Network Hub** — serving and connecting a denomination, movement, alliance or existing network.
- **Great Commission Area Hub** — Prayer & Evangelism, Disciple Making, Church Planting, Workplace & Agriculture, Society & Community or another strategic area.
- **People / Language Hub** — serving a people group, language community, diaspora or cross-cultural mission context.
- **Sphere of Society Hub** — serving areas such as business, education, health, government, media, family, arts or other spheres.

- **Competence Center** — providing specialized expertise such as training, research, communication, technology, project management, data, media or another field.
- **Core Functions**
 - **Connectivity & Networking** — connect people, organizations, networks, GCN Teams and opportunities.
 - **Network Information** — make relevant contacts, activities, needs, opportunities and developments visible.
 - **Equipping & Toolbox** — connect and provide training, methods, resources, coaches and proven tools.
 - **Competence & Expertise** — make specialized knowledge and experienced practitioners accessible.
 - **Communication & Coordination** — strengthen information flow and communication across the network.
 - **Collaboration** — connect complementary people and partners around shared opportunities and needs.
 - **Multiplication** — help fruitful tools, models, teams and initiatives spread into additional places and contexts.
- **Who Can Build or Serve as a Hub**
 - An existing church or ministry.
 - An organization or company.
 - A denomination, movement or network.
 - A GCN Team or group of partners.
 - A training or resource center.
 - A group of specialists around a particular competence.
 - A newly developed Hub where an important gap or strategic opportunity exists.
- **Relationship to GCN Teams**
 - **GCN Teams facilitate people, goals and collaborative action.**
 - **GCN Hubs strengthen the infrastructure, connectivity, resources and competence that support them.**
 - One Hub can serve **multiple Facilitating Teams, Work Groups, Focus & Project Teams and Local GCNs.**
 - One GCN Team or Activity & Initiative can draw on **multiple Hubs** according to its needs.
- **Relationship to Activities & Initiatives**
 - Identify and communicate opportunities and needs.

- Connect initiative leaders with suitable partners and expertise.
 - Provide or connect tools, training and resources.
 - Help existing Activities & Initiatives become visible and accessible to others.
 - Support learning, adaptation and multiplication of fruitful approaches.
 - Hubs may also initiate Activities & Initiatives where appropriate, but their primary purpose is to **enable and strengthen the wider network**.
- **Guiding Principle**
 - **Use and strengthen what already exists before creating something new.**
 - **Remain as decentralized as possible and as connected as helpful.**
 - **Serve the wider Body of Christ rather than build the Hub around itself.**
 - **Connect locally, nationally, continentally and globally so that resources and relationships can flow multidirectionally throughout the network.**

GCN NETWORK STRUCTURE – TOGETHER FOR THE GREAT COMMISSION

Every People • Every Place • Every Nation



Multiplication according to Acts 1:8

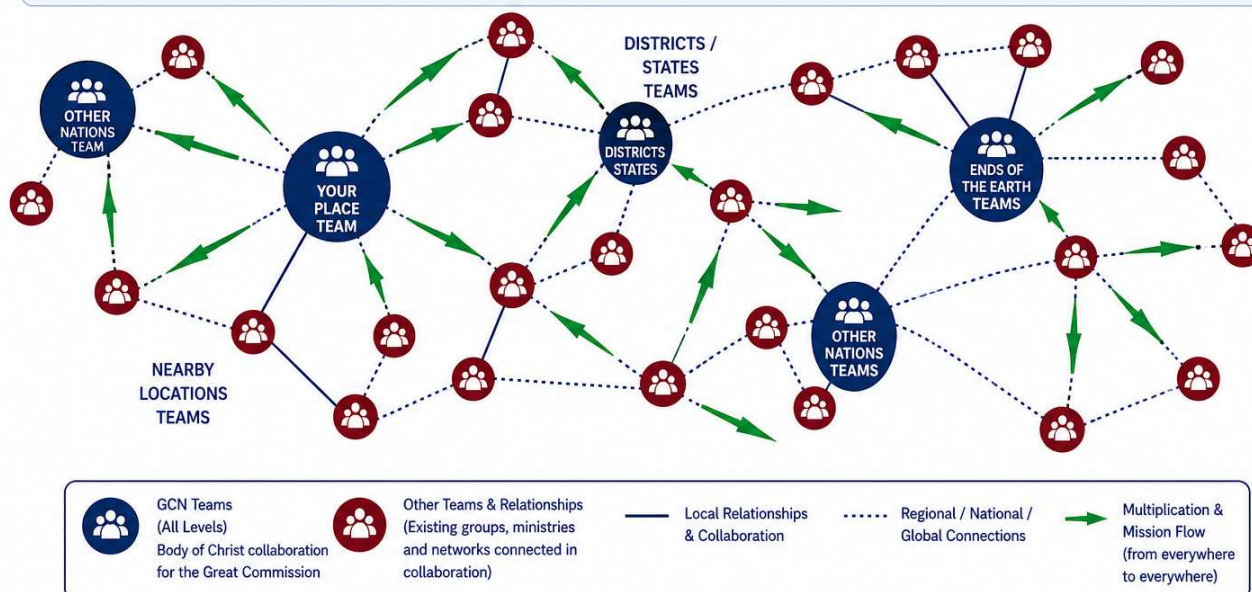
Every GCN Team and every team member can help multiply the network. At every geographical level, they can share the GCN vision with others, invite people, churches, ministries and existing networks to connect, encourage the formation of new GCN Teams, and help existing groups integrate the **GCN Goals and collaborative framework** into what they already do.

In this way, we are **building a global, end-time fishing net together**—locally rooted, globally connected and continuously multiplying. Following the pattern of **Acts 1:8**, the network spreads from our own place to nearby locations, regions and nations and ultimately to the **ends of the earth**, mobilizing the whole Body of Christ to advance the Great Commission together.

GCN Network Building according to Acts 1:8



A relational and self-multiplying fishing net.
Building and spreading from every place to the ends of the world.



Acts 1:8

"But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."

Building and Multiplying the Fishing Net Together

GCN is a **relational and multiplying network** of Great Commission collaboration. GCN Teams connect believers, churches, ministries and leaders across the Body of Christ to work together in **disciple making and holistic Kingdom transformation**. Like a fishing net, these teams are relationally connected and continue to multiply from place to place.

This growth happens **polycentrically—from everywhere to everywhere**. GCN Teams can develop at every geographical level—**local, regional/sub-national, national, continental/sub-continental and global**—while remaining connected for prayer, encouragement, shared learning, tools, resources and collaborative action. Local work can inspire national and global developments, while experience and resources from other regions and nations can strengthen local work.

Better Together as the Body of Christ – The Reformation We Seek

GCN seeks not only more activities, but a healthier Great Commission ecosystem in which the Body of Christ serves together.

From SILO CHURCH to ECOSYSTEM

From 100% of activities with my own church or denomination only, toward meaningful shared activities as the local Body of Christ - while churches and ministries retain their identity and calling.

From ONE-MAN SHOW to MINISTRY TEAMS

Each leader serves with complementary gifts and equips others beyond the boundaries of one congregation or ministry, reflecting Ephesians 4:11-13.

From OVERAGED MALE to ALL GENERATIONS & GENDERS

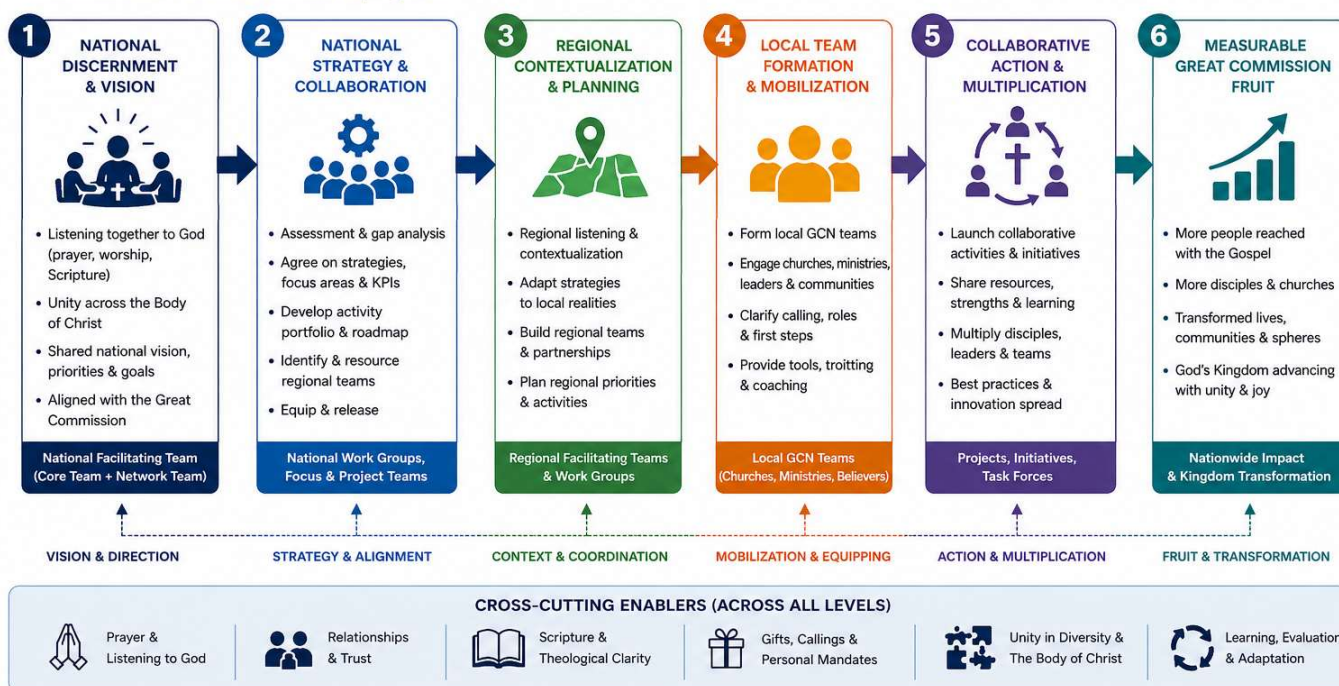
Empower younger generations, women and men, and people from different ethnic and cultural backgrounds to contribute their gifts and leadership.

From HOLY TEMPLE to KINGDOM OF GOD IN ALL SPHERES

There is no secular part of life outside Christ's lordship. Work, family, agriculture, education, health, government, community and every sphere are entrusted to God's people for faithful stewardship and Kingdom transformation.

From National Vision to Local Great Commission Action

**A reproducible pathway from national discernment to regional contextualization, local teams, collaborative action and nationwide Great Commission progress.*

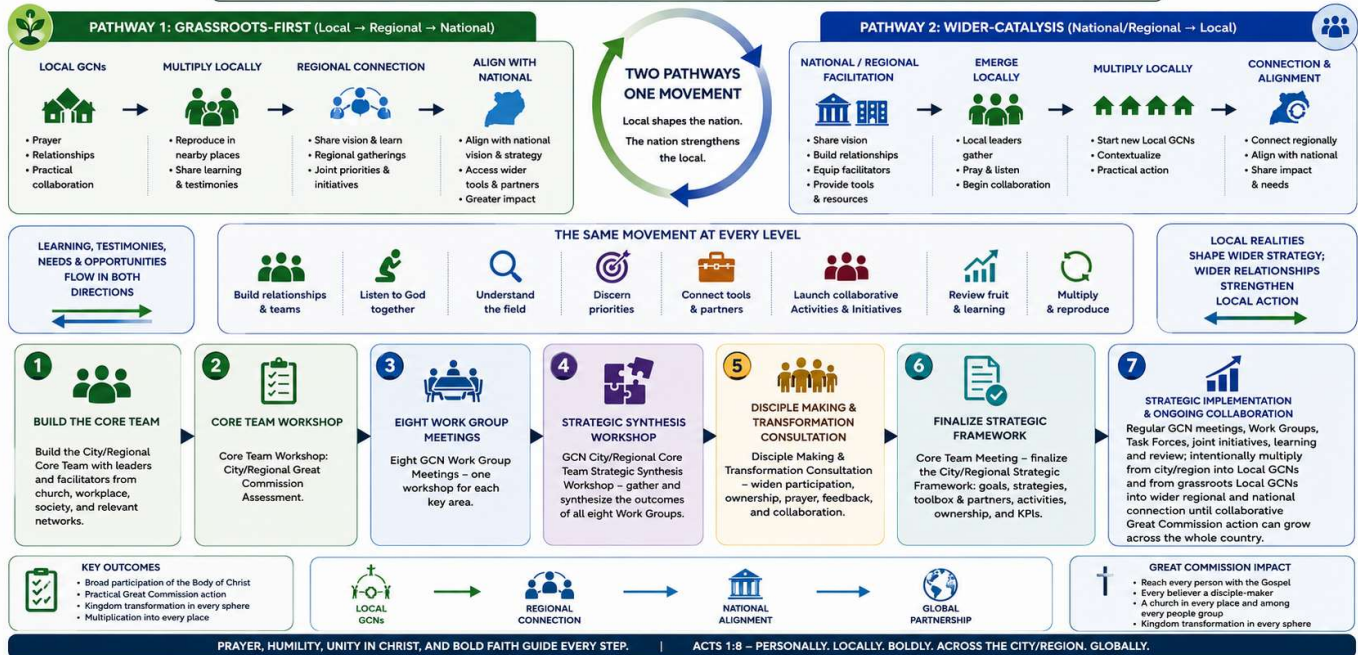


ONE NATION – MANY REGIONS – MANY COMMUNITIES – ONE MISSION

Loving God, Making Disciples, and Building His Kingdom Everywhere

GCN ROADMAP: FROM GRASSROOT TO NATION

GCN is first a local, grassroots expression of the Body of Christ collaborating in the Great Commission. The process may start from either direction. Learning and resources flow in both directions.



Ongoing Collaboration Rhythm

Ongoing collaboration keeps the Great Commission Network relational, holistic, action-oriented and multiplying. It intentionally connects **disciple making and Kingdom transformation** and brings together the three main spheres of **Church & Ministry, Workplace & Agriculture, and Society & Community Transformation**.

- **Prayer & Listening** – discern together, listen to God and keep relationships and collaborative action centered in Christ.
- **Disciple Making** – share personal, church and movement learning, strengthen disciple-making cultures and encourage multiplication.
- **Workplace & Agriculture** – connect leaders, practitioners, businesses, farmers and initiatives to advance disciple making, meaningful work, entrepreneurship, agriculture and tangible Kingdom impact.
- **Society & Community Transformation** – connect people and initiatives serving families, education, health, compassion, justice, reconciliation, communities and the different spheres of society.
- **Collaborative Action** – review **Activities & Initiatives**, identify opportunities and gaps, remove barriers, connect people and resources, and move shared priorities into practical action.
- **Holistic & Cross-Sphere Integration** – intentionally look beyond individual ministries or sectors and ask how **Church & Ministry, Workplace & Agriculture, and Society & Community Transformation** can reinforce one another. Connect disciple making with practical Kingdom transformation and develop collaborative approaches that bring different gifts, spheres, partners and initiatives together into a more fruitful Kingdom ecosystem.
- **Learning & KPIs** – review fruit, gaps, testimonies, lessons learned and measurable progress through appropriate **Kingdom Performance Indicators**, and adapt strategies and activities accordingly.
- **Portfolio Development** – Work Groups keep their **Activities & Initiatives** portfolios current; Focus & Project Teams connect specialized initiatives across the GCN matrix; and the wider network maintains visibility of priorities, ownership, partners, gaps and progress.
- **Toolbox & Partner Development** – proven tools, training, coaches, mentors, best practices and partner relationships are continually connected, reviewed and updated according to emerging needs and opportunities.
- **Team Multiplication** – launch or strengthen **Work Groups, Focus & Project Teams, Local GCNs**, and regional or other geographic GCN expressions, while developing additional facilitators and emerging leaders.
- **Local, National & International Collaboration** – share prayer, encouragement, learning, testimonies, people, tools, resources and fruitful approaches across local, regional, national, continental and global relationships.

Ongoing collaboration is therefore a **continuous cycle of relationship, prayer and listening, disciple making, holistic Kingdom transformation, collaborative action, portfolio development, learning, review and multiplication**. Activities & Initiatives are continually developed and reviewed through appropriate Kingdom Performance Indicators, testimonies and measurable progress. In this way, **Church & Ministry, Workplace & Agriculture, and Society & Community Transformation** increasingly work together rather than in silos, while local, regional, district, city, national and global expressions are connected, strengthened and multiplied.

Multiplication Principle - A Reproducible Network

The GCN framework is designed to reproduce. The same basic pattern can be applied by national, regional, city and local teams, as well as by Work Groups and Focus & Project Teams: build relationships and teams, understand the current reality, discern priorities, connect tools and partners, develop Activities & Initiatives, review fruit and learning, and multiply what is fruitful.

The goal is a relational, scalable and self-reproducing Great Commission network in which facilitators connect people, every part of the Body of Christ contributes what God has entrusted to it, fruitful practices are shared, and collaboration multiplies into new places.

Intercontinental Relationships

Regional and Local GCN Teams are encouraged to build relational round-table partnerships across continents. These relationships are not primarily organizational reporting lines; they are mutual relationships for prayer, encouragement, learning, going and transforming together, and appropriate mutual financial support. Continental relationships and Israel can connect into a wider global round table for disciple making and transformation.

Network Nature – Intercontinental Relationships



Relational Round Tables



Prayer & Encouragement

Upholding one another in prayer and encouragement.



Learning from One Another

Sharing insights, experiences and lessons learned.



Going & Transforming Together

Collaborating for disciple making and Kingdom transformation.



Mutual Financial Support

Supporting one another's ministries and initiatives.



Share Tools, Stories & Practices

Exchanging tools, testimonies and effective practices.



Locally rooted • Globally connected • Mutual learning and contribution

Multidirectional Learning & Partnership - Local to Global

These partnerships are part of normal GCN collaboration rather than a separate international program.

Learning, testimonies, tools, people, resources and fruitful practices should flow multidirectionally between local, regional, national, continental and global relationships, so that each part can both contribute and receive.