

Workplace & Agriculture Work Group - National Assessment GCN

Work Group Goal:

Workplace & Agriculture – Kingdom Transformation, Disciple Making, Job Creation & Holistic Ecosystems

Workshop Scope:

A shared understanding of the current state, key players, strengths, gaps, and opportunities in workplace and agriculture transformation across the country, providing a basis for strategic collaboration and next steps.

Date:	Location:
Workshop & Team Facilitation:	
Workplace & Agriculture Facilitator:	
Workplace & Agriculture Co-Facilitator:	
Administration, Minutes & Workshop Documentation:	
Participants Workplace & Agriculture Work Group:	

Expected Outcomes:

- A clear overview of the current state of Christian engagement in workplaces, business, entrepreneurship, agriculture, employment, and economic development.
- Identification of key business leaders, farmers, entrepreneurs, professionals, churches, ministries, networks, training initiatives, and organizations already active in these areas.
- Identification of existing strengths, gaps, challenges, opportunities, and best practices.
- An understanding of how biblical principles and Kingdom values are currently being applied in workplaces, businesses, farms, organizations, and economic systems.
- An overview of existing workplace disciple-making initiatives, Christian professional networks, Business as Mission initiatives, job-creation projects, agricultural initiatives, social enterprises, and value-chain development.
- Identification of opportunities to create jobs, strengthen livelihoods, develop sustainable businesses and agriculture, and build locally rooted Kingdom ecosystems.
- Identification of opportunities for greater collaboration between churches, workplace leaders, farmers, ministries, society, government, education, finance, and community actors.
- A shared understanding of priority areas and next steps for the Workplace & Agriculture Work Group.

Remark:

A first or simpler structure for workshops as the following could be:

Where are we now? → What do we want to see? → By when? → How will we measure progress? → What Kingdom fruit is emerging?

Prayer and Listening

Bible passages for reflection and interaction:

Genesis 1:26–28 — Humanity is entrusted with stewardship, fruitfulness, multiplication, cultivation, and responsible dominion.

Genesis 2:15 — God places humanity in the garden to work it and take care of it.

Deuteronomy 8:18 — God gives the ability to produce wealth and establish what He has entrusted to His people.

Jeremiah 29:7 — Seek the peace and prosperity of the place where God has sent you.

Matthew 5:13–16 — Be salt and light so that good works point people to the Father.

Matthew 25:14–30 — Faithfully steward and multiply what God has entrusted to us.

Luke 10:1–9 — Enter households and communities, bring peace, serve practical needs, proclaim the Kingdom, and look for receptive relationships.

Acts 18:1–4 — Paul worked in his trade while engaging people with the Gospel.

Colossians 3:23–24 — Work wholeheartedly as serving the Lord.

Joint prayer and listening to God for guidance—discerning His direction together:

What is God's vision and plan for our country/region?

What are the main needs?

What could be our joint contribution to fulfill the Great Commission?

Suggested Assessment Questions – Workplace & Agriculture

Choose the questions you consider most relevant and add your notes below each one. Questions that are not relevant can simply be deleted. Additional questions can be added.

- What biblical principles should shape our understanding of work, stewardship, business, agriculture, wealth creation, leadership, justice, generosity, and care for creation?
- Where do we already see workplaces, businesses, farms, and organizations being transformed through biblical values and Kingdom principles?
- How are believers currently living as witnesses and disciple-makers in their workplaces and professional relationships?
- How can prayer, Gospel sharing, mentoring, Bible discovery, and disciple making become a natural part of everyday workplace life without separating faith from work?
- Which workplace disciple-making approaches are already producing fruit among employees, employers, entrepreneurs, professionals, farmers, and informal workers?

- How are Christian business owners and leaders intentionally equipping employees, colleagues, customers, suppliers, and partners to grow as disciples of Jesus?
 - Where are jobs most urgently needed, especially for young people, families, marginalized communities, and regions with high unemployment?
 - Which existing businesses, farms, social enterprises, and ministries have the potential to create more sustainable jobs?
 - What new enterprises could address real local needs while creating employment, dignity, discipleship opportunities, and community transformation?
- Which agricultural sectors have the greatest potential for improved productivity, processing, storage, distribution, market access, and job creation?
- Where are farmers losing value because processing, logistics, finance, technology, storage, or market connections are missing?
- Which complete value chains could we strengthen—from production and processing to distribution, sales, and consumption?
- How can churches, workplace leaders, farmers, investors, technical experts, government, education, and community organizations combine their strengths instead of working in separate silos?
- What would a holistic local Kingdom ecosystem look like in which church, workplace/business, agriculture, and society strengthen one another?
- Could churches and Christian properties become community hubs, training centers, co-working spaces, innovation centers, or places that incubate enterprises and social initiatives?
- Which examples of Business as Mission, social enterprise, cooperative development, agriculture, vocational training, or community enterprise could be adapted locally?
- How can we move from dependency toward local ownership, productivity, entrepreneurship, generosity, mutual support, and sustainable development?
- How can experienced Christian businesspeople, professionals, farmers, and entrepreneurs mentor and coach emerging leaders and young people?
- Which financial barriers prevent people from starting or growing sustainable enterprises, and what responsible solutions could be developed?
- How can ethical leadership, fair employment, integrity, stewardship, environmental responsibility, and care for workers become visible Kingdom values?
- How can workplace and agricultural transformation intentionally connect with evangelism, disciple making, church planting, compassion, education, healthcare, and wider society transformation?
- What measurable progress in workplace disciple making, job creation, enterprise development, agriculture, value chains, and Kingdom ecosystem building should we aim for during the next 3–5 years?
- Which national and international partners, experts, networks, investors, ministries, and training organizations could strengthen local initiatives through knowledge and mutual learning?
- Which regions, sectors, professions, industries, or agricultural communities currently have little Christian collaboration or support?

Workplace & Agriculture Strategic Priorities

What are the 5–10 most important priorities for accelerating Kingdom transformation in workplaces and agriculture, mobilizing disciple-makers, creating jobs, strengthening value chains, and building holistic local ecosystems?

[illegible]

Workplace & Agriculture Toolbox

What are the key training tools and equipping partners for biblical workplace transformation, workplace disciple making, entrepreneurship, leadership, job creation, agriculture, value-chain development, Business as Mission, social enterprise, mentoring, finance, and Kingdom ecosystem building?

Please use this table to identify existing tools and partners, as well as new tools and partnerships needed:

Workplace & Agriculture Tools & Partners	Existent / New	Contact Person / Ministry

Further person to be invited to join this Work Group

Person, Ministry:

Activities Portfolio

Based on the assessment, strategic planning, available tools, and partnerships, develop a portfolio of collaborative activities and next steps toward transformed workplaces, multiplying disciples, sustainable job creation, stronger agriculture and value chains, and holistic Kingdom ecosystems.

Activities Portfolio

Examples: Workplace disciple-making groups, business leader roundtables, entrepreneurship training, mentoring, job-creation pilots, agricultural value-chain projects, farmer networks, processing initiatives, co-working/community hubs, Business as Mission and social-enterprise projects.

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Next Steps

Examples: Map key workplace and agricultural leaders, establish sector roundtables, identify pilot value chains, launch workplace disciple-making initiatives, connect mentors and entrepreneurs, and develop one local Kingdom ecosystem pilot

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Kingdom Performance Indicators – Workplace & Agriculture

Please **choose** the indicators which are relevant to you.

Area	Suggested Kingdom Performance Indicators
Biblical Workplace Transformation	Workplaces/businesses intentionally applying biblical principles in leadership, stewardship, ethics, relationships, service, and decision-making
Workplace Disciple Making	Believers equipped and actively making disciples at work; workplace Bible/disciple-making groups; multiplication generations
Believer Engagement	Christian employees, employers, professionals, entrepreneurs, and farmers activated as Great Commission workers in their daily work
Job Creation	New sustainable jobs created; jobs created for youth and vulnerable groups; livelihoods strengthened
Entrepreneurship	New enterprises started; existing enterprises strengthened; entrepreneurs mentored and coached
Agriculture	Farmers equipped; productivity and income improved; agricultural enterprises and collaborative initiatives developed
Value Chains	Value chains mapped and strengthened; improvements in processing, storage, logistics, market access, finance, and distribution
Kingdom Ecosystems	Church, workplace/business, agriculture, society, education, finance, and community actors collaborating in integrated local ecosystems
Business as Mission / Social Enterprise	Sustainable BAM and social-enterprise initiatives launched or strengthened with spiritual, social, and economic impact
Leadership & Mentoring	Business leaders, professionals, farmers, and entrepreneurs mentoring emerging leaders and young people
Ethics & Stewardship	Evidence of integrity, fair employment, responsible stewardship, generosity, environmental care, and employee wellbeing
Church Engagement	Churches equipping members for workplace mission and partnering with workplace/agriculture leaders beyond church programs
Collaboration	Cross-sector roundtables, shared projects, partnerships, and joint initiatives among church, workplace, agriculture, and society

Area	Suggested Kingdom Performance Indicators
Local Ownership & Sustainability	Initiatives increasingly locally led, locally resourced, financially viable, reproducible, and less dependency-driven
Transformation & Multiplication	Measurable spiritual, social, and economic transformation; successful models reproduced in new workplaces, sectors, regions, and nations

Five core indicators for the GCN goal

For a simple national dashboard, focus on five:

1. **Workplace Disciple Making:** What percentage of believers are intentionally living as witnesses and disciple-makers in their workplace?
2. **Job & Enterprise Creation:** Are sustainable businesses, farms, social enterprises, and jobs being created and strengthened?
3. **Agriculture & Value Chains:** Are agricultural productivity, processing, market access, value creation, and farmer livelihoods improving?
4. **Kingdom Ecosystem Collaboration:** Are church, workplace, agriculture, and society increasingly working together in practical initiatives?
5. **Transformation & Multiplication:** Are biblical values producing measurable spiritual, social, and economic fruit that is being reproduced elsewhere?

The key progression would therefore be:

Biblical Vision → Activate & Equip Believers at Work → Make Disciples → Create & Strengthen Enterprises → Create Jobs → Build Value Chains → Connect Church, Workplace & Society → Multiply Kingdom Ecosystems

The ultimate indicator is not simply economic growth or the number of activities, but whether people, workplaces, farms, enterprises, and communities are being transformed through biblical principles, disciple making, sustainable livelihoods, collaboration, and multiplication.

Kingdom Performance Indicators Panel – Workplace & Agriculture

Please **define** the indicators which are relevant to you.

Key Area	Kingdom Performance Indicator	Current Baseline	Target / Goal	Timeframe	How Will We Measure It?
Biblical Workplace Transformation					

Key Area	Kingdom Performance Indicator	Current Baseline	Target / Goal	Timeframe	How Will We Measure It?
Workplace Disciple Making					
Believer Engagement					
Job Creation					
Entrepreneurship					
Agriculture					
Value Chains					
Kingdom Ecosystems					
Business as Mission / Social Enterprise					
Leadership & Mentoring					
Ethics & Stewardship					
Church Engagement					
Collaboration					
Local Ownership & Sustainability					
Transformation & Multiplication					

Guiding question: *What measurable indicators will show that workplaces and agriculture are being transformed through biblical principles, disciple making, job creation, stronger value chains, collaboration, and sustainable Kingdom ecosystems?*

Work Place & Agriculture Work Group - Team Contact List

Maintain this list as the Work Group develops and use it to stay connected with team members and key participants.

First Name	Last Name	Organization / Ministry	City / Region	Cellphone	Email

Next Steps for the Work Group Facilitator:

- Summarize the workshop outcomes in this document and share them with the other National Facilitating Team members of GCN.
- Continue to build and enlarge the Workplace & Agriculture Work Group. Include business leaders, professionals, entrepreneurs, farmers, church leaders, and relevant society actors.
- Map existing workplace networks, businesses, agricultural initiatives, job-creation projects, value chains, training providers, and best practices.
- Identify mentors, technical experts, ministry partners, investors, trainers, and sector specialists for the shared toolbox.
- Initiate pilot projects from the Activities Portfolio—for example workplace disciple making, job creation, an agricultural value-chain project, or a local Kingdom ecosystem.
- Continue to meet as a Work Group for strategic development, collaboration, shared learning, mentoring, and multiplication.