

Focus & Project Teams – Guidelines & Working Paper

5-5 • From Collaborative Priorities to Tangible Disciple Making & Transformation Action

National • Regional • City / Local • Cross-Sphere • Multicontinental

1. Purpose

GCN Focus & Project Teams turn the priorities identified through disciple making and transformation consultations, Focus Teams, Facilitating Teams, Local Great Commission Networks, and other collaborative processes into concrete action. They are practical implementation teams formed around a defined opportunity, need, project, initiative, or activity. Their purpose is not to create additional structure, but to help the Body of Christ work together toward tangible outcomes in Disciple Making and Transformation / Kingdom Building.

A GCN Focus & Project Team may serve a local, regional / sub-national, national, continental / sub-continental or global scope. It may also serve a denomination or network, a specific Great Commission engagement, people group, language, sphere/domain, strategic opportunity or concrete project. It may focus mainly on one area while remaining connected to the wider Kingdom ecosystem and to Church & Ministry, Workplace & Agriculture, and Society & Community.

- Translate agreed priorities into concrete, collaborative action.
- Bring together the people, gifts, organizations, expertise, tools, relationships, and resources needed for implementation.
- Define clear outcomes, responsibilities, milestones, Kingdom Performance Indicators (KPIs), and learning cycles.
- Strengthen existing fruitful work where possible rather than unnecessarily duplicating initiatives.
- Connect projects with relevant GCN Focus Teams, Local GCNs, Regional / Sub-national or National Facilitating Teams, and wider partners.
- Share activities, testimonies, learning, needs, tools, and opportunities through gcn.live so others can be inspired, connect, contribute, and adapt fruitful approaches.

2. Biblical & Collaborative Foundation

- Genesis 1:28; Genesis 9:1 – God’s pattern of fruitfulness, stewardship, and multiplication.
- Jeremiah 29:7 – Pray for the city and seek its welfare.
- Matthew 6:10 – Seek God’s Kingdom and His will on earth.
- Matthew 28:18–20 – Make disciples of all nations.
- John 17:20–23 – Unity and collaboration so that the world may believe.
- Ephesians 4:11–16 – Equip the saints and build the Body toward unity and maturity.
- 1 Corinthians 12:12–27; 14:26 – Many members and gifts contribute to one Body.
- 2 Timothy 2:2 – Multiply what has been received by entrusting it to others.

3. When a Focus Team Becomes a GCN Focus & Project Team

A Focus Team can become a GCN Focus & Project Team when there is enough clarity, ownership and commitment to move from discernment and strategic development into concrete Activities & Initiatives. A Focus & Project Team can also be formed directly when a clearly defined opportunity or project already has the necessary people and ownership. Before launching, ask:

- Does the initiative respond to a clearly identified need, opportunity, or strategic priority?
- What tangible Disciple Making and/or Transformation / Kingdom Building outcome should result?
- Is collaboration genuinely useful—can we accomplish more or create greater fruit together?
- Is there a Facilitator and Co-Facilitator willing to convene and guide the work?
- Are there enough committed people and partners for a viable first step?
- Can we begin with a realistic pilot, first activity, or milestone rather than designing everything in advance?
- Does similar work already exist that should be strengthened, connected, or integrated instead of duplicated?
- How does the initiative relate to Church & Ministry, Workplace & Agriculture, Society & Community, and other relevant spheres/domains?

4. Focus & Project Team Start Form

Focus & Project Team / Activity / Initiative Name		Level: Local / City / Regional / National / Global	
Facilitator	Co-Facilitator	Starting Date / Place	
Origin / Strategic Priority / Focus Team		Relevant Sphere(s) / Domain(s)	

5. Define the Purpose and Desired Outcomes

Start with the desired change rather than a list of activities. Describe who or what should be different because this initiative exists. Where relevant, define both the disciple-making outcome and the wider transformation / Kingdom-building outcome.

Key Question	Project Definition
Need / Opportunity – What are we responding to?	
God's Vision / Desired Change – What do we believe should become different?	
Disciple Making Outcome – How will people follow Jesus and multiply disciples?	
Transformation / Kingdom Building Outcome – What tangible change should emerge in people, workplaces, communities, systems, or society?	

People / Place / Community Served – Who is the initiative for?	
Scope – What is included, and what is not?	

6. Connect the Initiative into the GCN Kingdom Ecosystem

Projects should not operate as isolated silos. Map the existing ecosystem around the initiative: churches, ministries, companies, workplace and agriculture leaders, community organizations, specialists, networks, public institutions, tools, and other initiatives. Identify where connections already exist, where there are gaps, and where bridging relationships could create greater value, fruit, disciple making, and transformation.

Three Main Areas

- **Church & Ministry** – prayer, evangelism, disciple making, church planting, pastoral and ministry relationships, equipping.
- **Workplace & Agriculture** – business, professions, employment, entrepreneurship, agriculture, stewardship, economic life.
- **Society & Community** – family, education, health, government, media, compassion, youth, migration, arts, environment, community development, and other locally relevant spheres.

Player / Initiative / Partner	Area / Sphere	Existing Contribution	Potential Connection / Added Value	Gap to Fill / Next Step

7. Build the GCN Focus & Project Team

The Facilitator and Co-Facilitator share the mandate and convene the GCN Focus & Project Team. Their roles are complementary rather than hierarchical. Together they keep the purpose and desired outcomes clear, coordinate implementation, maintain relationships and communication, connect tools and partners, and keep the team linked with the relevant GCN Work Group, Facilitating Team, Local GCN, Hub or other network relationship. Build the team around the actual work that needs to be done, with complementary gifts, practical capacity, relationships, expertise and relevant representation.

- Facilitator – convenes the team, keeps the purpose and outcomes clear, coordinates implementation, and maintains connection with the relevant Focus Team or GCN team.
- Co-Facilitator – shares leadership, supports follow-up, provides continuity, and can lead when the Coordinator is unavailable.
- Focus & Project Team Members – take responsibility for defined parts of the work.
- Partners / Specialists – contribute tools, expertise, access, relationships, training, resources, or other needed capacities.

[illegible]

8. Develop the Project Plan

Translate the desired outcomes into a manageable sequence of activities. Begin with what is essential, assign ownership, and define the first milestones. The plan should be clear enough to act on while remaining flexible enough to learn and adapt.

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11. Tools, Equipping, Resources & Partners

Identify what is already available before creating new tools. Draw on local, national, and global GCN relationships where they can contribute training, coaching, tools, expertise, partnerships, or other resources.

Need	Existing Resource / Tool / Partner	Additional Need	Who Will Connect?	Next Step

12. Communication, Documentation & gcn.live

Every GCN Focus & Project Team should communicate enough to keep participants, partners, and the wider GCN relationally connected. Share appropriate public information about the initiative on gcn.live. The purpose is not only reporting: online sharing allows other leaders and teams to discover what is happening, be inspired, connect with the project, offer tools or partnership, learn from experience, and adapt fruitful approaches in other places.

What to Share on gcn.live

- Project / initiative title and a short description.
- Location and level: local, city, regional, national, or international/global.
- Relevant sphere(s) / domain(s) and connection to Disciple Making and Transformation.
- Desired outcomes and main activities.
- Public contact or connection pathway for people who want to participate or partner.
- Upcoming activities or opportunities to engage.
- Testimonies, stories of fruit, learning, tools, and transferable practices.
- Needs or partnership opportunities that are appropriate to share publicly.
- Periodic progress updates and major milestones.

Before publishing, respect privacy, consent, security, and local sensitivities. Do not publish personal information, sensitive ministry information, or stories about individuals without appropriate permission.

Online Update	What Will Be Shared?	Responsible Person	When / Frequency	Connection / Follow-Up

13. Connect with the Wider GCN Architecture

GCN Focus & Project Teams can emerge from Local GCNs, post-consultation Focus Teams, Work Groups, Facilitating Teams, Hubs, consultations, existing churches, ministries, networks, companies or direct collaborative opportunities. Keep the team connected to the relevant relational GCN process so that information, learning, tools, competence, partners, opportunities and multiplication can flow in both directions.

GCN Connection	What We Share	What We Need / Can Learn	Contact / Next Step

- Local GCN / City Movement – grassroots relationships, local action, testimonies, needs, and multiplication.
- Focus Team / Sphere-Domain Network – sector expertise, cross-sphere connections, learning, priorities, and project portfolio.
- Regional / District / National Facilitating Team – alignment, broader connections, tools, strategic learning, and national portfolio.
- International & Multicontinental Relationships – prayer, encouragement, learning, going and transforming together, partners, and transferable models.
- gcn.live – visibility, inspiration, connection, learning, and opportunities for collaboration across the wider network.

14. Review Cross-Sphere & Ecosystem Value Regularly

As the project develops, periodically review the ecosystem again. New players, needs, gaps, and opportunities will become visible. Ask whether additional connections across Church & Ministry, Workplace & Agriculture, and Society & Community could increase the project's fruit or address root causes more holistically.

- Who else is already working on the same or a related challenge?
- Which important player or sphere is still missing?
- Where are relationships weak or disconnected?
- Could two existing activities be connected rather than starting another separate activity?
- What would create tangible added value for the people or community served?
- How can the project contribute simultaneously to disciple making and Kingdom transformation?
- What has become transferable or multiplicative for other places?

15. Project Review & Learning Rhythm

Agree a fitting rhythm for the Focus & Project Team. Short operational meetings can focus on implementation; periodic review meetings should step back to pray, evaluate outcomes, review KPIs, learn, adapt, reconnect with the ecosystem, and decide the next phase.

Review Date	Progress / Fruit	Challenges / Learning	KPI Status	Adaptation / Decision	Next Milestone

16. GCN Focus & Project Team Summary – Update for the Wider GCN Process

Use this summary periodically so the wider GCN process can learn from, support, connect, and align with the initiative.

Key Aspect	Project Update
Activity / Initiative	
Facilitator / Co-Facilitator	
Purpose / Desired Outcome	
Disciple Making Fruit	
Transformation / Kingdom Building Fruit	
Main Activities / Current Phase	
Key KPIs / Progress	
Cross-Sphere / Ecosystem Connections	
Partners / Tools	
Challenges / Needs	
Next Milestones	

What We Can Share / Multiply	
gcn.live Update / Link or Status	

17. Multiplication, Scaling, Integration & Completion

Not every project needs to become permanent. At suitable review points, decide whether the initiative should continue, expand, multiply into other places, become locally owned by another team or organization, integrate into an existing structure, or conclude because its purpose has been fulfilled.

Decision	Why?	What Is Needed?	Who Leads the Transition?	Next Step / Date

- Continue – the project remains relevant and fruitful.
- Strengthen – improve team, tools, partnerships, or implementation.
- Scale – expand the initiative within the same context.
- Multiply – help other Local GCNs, cities, regions, nations, or partners adapt the model.
- Integrate – connect the activity permanently into an existing church, organization, network, business, or community structure.
- Complete – celebrate, document learning, share transferable insights, and close the project responsibly.

18. Suggested Start-Up Checklist for Facilitator & Co-Facilitator

- Confirm the project purpose, desired Disciple Making and Transformation outcomes, and scope.
- Confirm Facilitator and Co-Facilitator.
- Identify and personally invite the first Focus & Project Team members and partners.
- Map existing players, initiatives, resources, and cross-sphere connections.
- Agree the first pilot / activity and assign responsibilities.
- Set first milestones and a small number of KPIs.
- Identify tools, equipping, resources, and partnership needs.
- Agree communication, documentation, and meeting rhythm.
- Create / publish the appropriate project information on gcn.live and define who maintains updates.
- Connect the initiative with the relevant Focus Team, Local GCN, and/or Facilitating Team.
- Schedule the first review and learning meeting.
- Pray together for the people served, the team, partners, fruit, transformation, and multiplication.

19. GCN Focus & Focus & Project Team Address List

Name	Organization / Church / Company	Role / Expertise	Email / Phone	Project Responsibility / Follow-Up