

Guidelines GCN Great Commission Network

City/Regional Team Framework

Mission

Build a relational city/regional network that facilitates collaboration in the Body of Christ to fulfill the Great Commission through disciple making and Kingdom transformation.

GCN is first a local, grassroots expression of Body of Christ collaboration in the Great Commission. Local believers, churches, ministries, workplace leaders and people serving society act together where God has placed them; these local expressions can then connect, multiply and align regionally, nationally and globally.

Personally, locally, boldly, across the city/region, nationally, globally.

GCN Main Objectives

- Reach every person with the Gospel.
- Every believer becomes a disciple-maker.
- A Christian fellowship in every place and among every people group.
- Kingdom transformation in every sphere of society.
- City/Region, national, and global collaboration.
- Equip and multiply facilitators, leaders, teams, Work Groups, and Task Forces.

GCN Team Structure at a Glance

A clear distinction between the Core Team and the wider Facilitating Team keeps responsibility focused while remaining open to the wider Body of Christ and to people God calls to serve.

LEVEL	CORE / FACILITATING TEAM	MULTIPLICATION & PARTICIPATION
NATIONAL	National Core Team: the 9 Facilitators / Work Group Leaders together with their Co-Facilitators. National Facilitating Team: the Core Team plus additional people with a recognized calling to serve the national GCN, including relevant international persons engaged in the country.	Serves national alignment, shared learning, strategic connection and multiplication; receives learning and realities from regions and local GCNs.
REGIONAL / CITY	Regional or City/Regional facilitating teams connect Local GCNs and wider relationships, while adapting national and global learning to the regional context.	Connects grassroots realities upward and wider vision/resources downward; strengthens relationships, priorities and collaborative activities across the region.
LOCAL	Local GCNs are the primary grassroots expression of GCN: churches, believers, ministries, workplace leaders and society/community actors collaborate around the Great Commission in their actual place.	Practical local prayer, evangelism, disciple making, church planting, Kingdom transformation and multiplication; learning and needs can spread upward into regional and national collaboration.

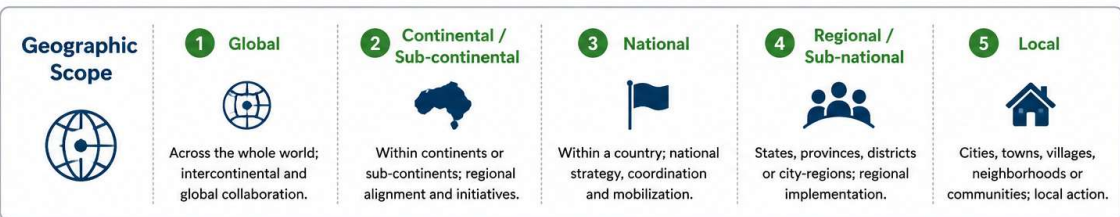
Core Team = defined responsibility. Wider Facilitating Team = additional called people serving the process. The aim is not to create a closed circle, but to steward a process that increasingly involves the whole Body of Christ.

GCN Team Structure

GCN Great Commission Network



Team type describes **HOW** a team serves • Geographic scope describes **WHERE** it serves



The same three team types can exist at every geographic level and work together to advance the Great Commission.

Local GCN - Grassroots Expression of the Network

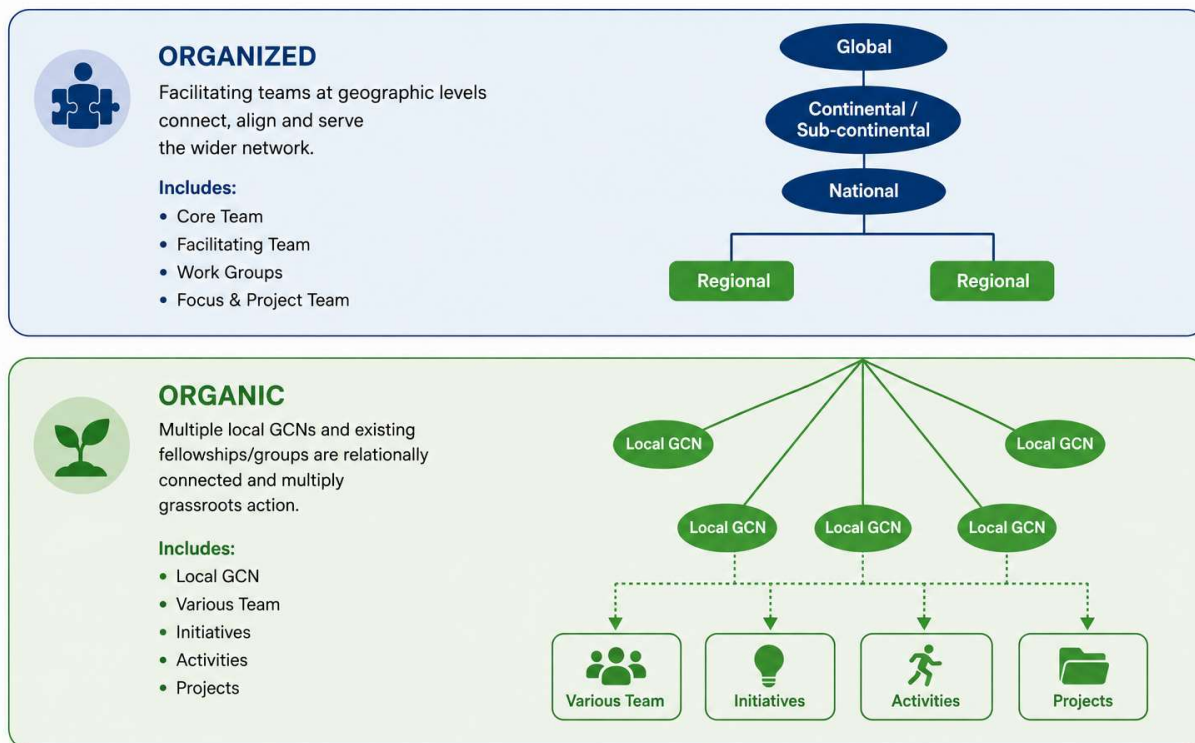
At the local level, a Local GCN may be newly initiated or an existing fellowship/network may incorporate GCN goals and collaborative Great Commission work. Depending on local needs, it can include the same three GCN Team types and lead into Activities & Initiatives.

GCN team types can serve at every geographic level; the Local GCN is the grassroots expression of the network.

Grassroots First - Connected from Local to National and Back Again

GCN does not need to begin with a national structure. Its primary expression is local and grassroots: the Body of Christ in a city, town, district or community praying, listening to God and acting together in the Great Commission. A Local GCN can begin with existing relationships and practical collaboration, multiply into neighboring places, connect with other Local GCNs, and gradually form regional relationships and align with the national GCN. At the same time, a national or regional GCN can catalyze, equip and connect local expressions. The healthiest movement is therefore two-way: grassroots reality, fruit, needs and learning flow upward, while wider vision, relationships, tools, coaching and strategic alignment flow outward and downward.

GCN Network Nature



Organized facilitating structures and organic grassroots relationships are complementary: local action can grow upward while wider teams connect, align and serve it.

Pathway A - Grassroots First

Local Body of Christ collaboration -> practical Activities & Initiatives -> multiplication into nearby communities/cities -> regional connection and shared learning -> national alignment, contribution and wider multiplication.

Pathway B - Wider Catalysis

National or regional facilitation -> shared vision and relationships -> contextualization -> strengthened Local GCNs -> collaborative action -> learning, multiplication and measurable Great Commission fruit. The existing five-step pathway below illustrates this direction.

The Same Vision — Adapted Structure by Geographic Level



One vision, adapted structure: national teams may use a fuller framework, while regional and local expressions use the simplest structure that serves prayer, action, relationships and multiplication.

1	2	3	4	5
NATIONAL	REGIONAL	LOCAL	COLLABORATIVE ACTION	OUTCOME
Listen to God Build team Assess & align	Share vision Build relationships Contextualize	Form local teams Understand the field Act together	Prayer & evangelism Disciple making Church planting Kingdom transformation	Nationwide participation Multiplication Great Commission progress

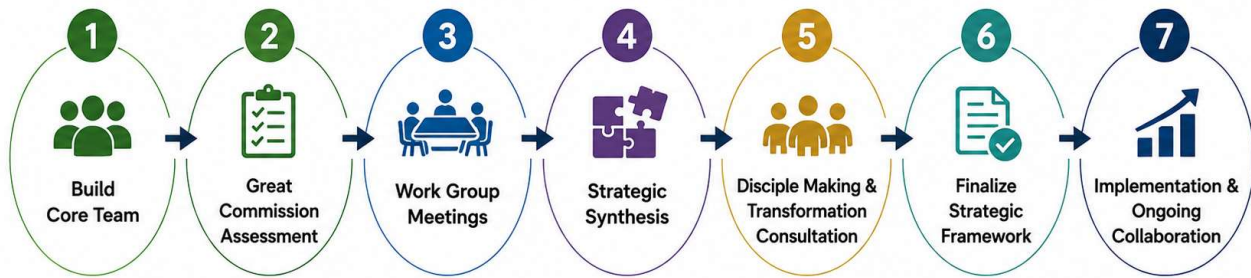
Shared spiritual posture throughout the process

- Listen to God together in strategic interaction and seek to be Spirit-led rather than merely plan-driven.
- Recognize each person's personal mandate, calling, gifts, relationships and contribution; build the team around what God has entrusted to each part.
- Remember that the Body of Christ is larger than the relationships and networks we know today; remain open to people, churches, movements and perspectives God may add.
- When theological questions arise, return to the Word of God together, listen humbly, and seek growing mutual understanding without allowing secondary differences to displace the shared calling.
- Keep the main calling of Jesus central: love God, make disciples, and build God's Kingdom - expressed through Gospel proclamation, disciple making, Christian fellowship and holistic Kingdom transformation.

City/Regional Team Development Overview

The same development pathway used in the City/Regional Core Team is reflected in the Work Group documents 3-1 to 3-8 and is brought together in the City/Regional Core Team Strategic Synthesis Workshop (4-1).

GCN City/Regional Roadmap



The process can grow from grassroots upward or be catalyzed from wider levels downward.

.....> **BOTH DIRECTIONS** <.....

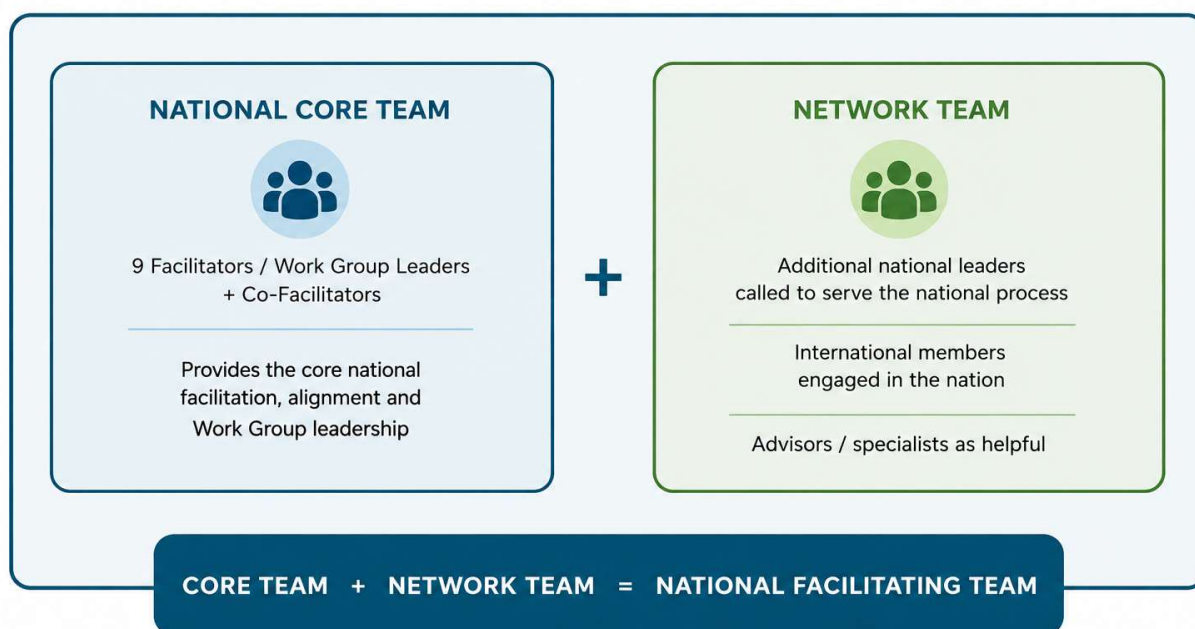
Phase	Objective	Main Outcome
1. Team Formation	Build the City/Regional Core Team and eight Work Groups	Representative, relational teams
2. Assessment	Understand what exists, what is fruitful, and where the gaps are	Shared city/regional understanding
3. Strategic Planning	Agree on priorities, goals, strategies, and Kingdom Performance Indicators	Strategic direction
4. Toolbox & Partners	Define the most important priorities and goals for the next 3-5 years through prayerful, biblical, Spirit-led strategic interaction.	Shared toolbox & partner portfolio
5. First Collaborative Activities	Launch practical joint initiatives	Early momentum and learning
6. Activity Portfolio	Develop a portfolio of collaborative projects and initiatives	Coordinated city/regional action
7. Task Forces	Connect or launch specialized teams for strategic topics, sectors, and people groups	Focused collaboration
8. Disciple Making & Transformation Consultation	Bring a wider city/regional representation together for prayer, feedback, ownership, and collaboration	Broader city/regional ownership
9. Regional Multiplication	Multiply teams, activities, and learning into regions, districts, cities, and local GCNs	City/Regional expansion
10. City/Region, National & Global Partnership	Connect, learn, contribute, and multiply across the city/region, nationally, and globally	Multiplying network

City/Regional Core Team

The City/Regional Core Team provides overall facilitation and connects the eight city/regional Work Groups into one city/regional Great Commission process. It serves and connects grassroots Local GCNs rather than controlling them. Local GCNs know their communities, relationships and opportunities best; the city/regional team helps connect them with one another, identify wider gaps, provide equipping and relationships, and carry learning between local and national levels. It follows the same basic team principle as the national level: a defined Core Team carries clear facilitating responsibility, while a wider Facilitating Team can include additional people whom God has called and equipped to serve the process. At the national level, a National Core Team may be complemented by a wider Network Team / National Facilitating Team, including additional national leaders and, where useful, international mentors or advisors.

National Facilitating Team

Two complementary parts together form the National Facilitating Team.



Uganda example: a defined National Core Team and a wider Network Team together form the National Facilitating Team. This wider level exists to serve, connect and align grassroots and regional Great Commission action.

#	Role	Main Responsibility
1	City/Regional Team Leader & Multiplication Facilitator	Lead the city/regional GCN, safeguard the vision, connect the whole process, and facilitate multiplication.
2	Prayer & Evangelism Facilitator	Mobilize prayer and collaboration so every person has opportunity to hear the Gospel.
3	Disciple Making Facilitator	Help every believer become a mature, multiplying disciple-maker.
4	Church Planting Facilitator	Advance toward a Christian fellowship in every place and among every people group.
5	Workplace & Agriculture Facilitator	Mobilize workplace and agriculture for disciple making, biblical transformation, job creation, value chains, and Kingdom ecosystems.
6	Society & Community Transformation Facilitator	Facilitate holistic Kingdom transformation across communities and spheres of society.
7	City/Region, National & Global Collaboration Facilitator	Strengthen unity and collaboration at city/region, national, and global levels, including mutual learning, partnership, generosity, and multiplication.
8	Equipping, Toolbox & Partners Facilitator	Develop the shared equipping ecosystem, toolbox, training, coaches, mentors, and partners.
9	Task Forces Facilitator	Maintain the city/regional Task Force portfolio, connect overlapping initiatives, identify gaps, and facilitate specialized collaboration.

Team composition: Each Facilitator should develop a Co-Facilitator and a wider team. The Core Team is therefore not intended to become a closed relational circle. It carries defined responsibility while intentionally recognizing additional callings, relationships and contributions in the wider Body of Christ. Aim for meaningful participation of women, younger/emerging leaders, different regions and people groups, and include administration/support and communication capacity where helpful.

Building the Eight City/Regional Work Groups

Each facilitator builds a representative and competent Work Group. A good starting size is approximately 7-20 people, large enough to bring meaningful city/regional representation and competence while remaining relational and workable. The aim is not merely to fill positions, but to recognize the personal mandate and calling God has entrusted to each person and to bring together people with spiritual calling, practical competence, relational trust, and proven experience. Team members remain aware that the Body of Christ is larger than their present relationships and intentionally stay open to people and perspectives not yet represented.

- Include participants from different regions of the city/region.
- Include women and men and different age groups, including younger and emerging leaders.
- Include relevant people-group representatives.
- Include competent practitioners, ministry leaders, church leaders, movement representatives, and specialists relevant to the field.
- Include different denomicity/regions, networks, and ministry backgrounds where possible.
- Identify who is already active and fruitful; strengthen and connect existing efforts rather than duplicating them.
- Maintain an updated participant/contact list and identify key people still missing.
- Ask each participant to share the personal mandate, calling, burden, relationships, experience, and contribution they sense God has entrusted to them.
- Create space to listen to God together before strategic decisions; seek Spirit-led agreement, not only organizational consensus.
- When theological differences affect collaboration, read and discuss the Word of God together, seek mutual understanding, and distinguish central Great Commission convictions from secondary differences.
- Keep the shared center clear: loving God, making disciples, and building God's Kingdom together.

Initial Phase – Great Commission Network



Facilitating Team
Provides leadership, facilitates and aligns

Work Groups
8 key areas focusing on assessment and priorities

Consultation
Bringing many voices together for discernment and unity

Activities & Initiatives
Putting the framework into action for Kingdom impact

Our Aim

Every person reached with the Gospel • Every believer a disciple-maker • Christian fellowship in every place • Kingdom transformation

Workshop Format for Work Groups

Work Group workshops may be conducted on-site, online, or as hybrid meetings. In larger countries, fully online meetings can make city/regional representation easier. A workshop may also be held physically in one city with more local participants, while intentionally including people and perspectives from other regions so that the assessment, strategy, and decisions remain city/regional in scope.

Common Work Group Workshop Framework (Documents 3-1 to 3-8)

Step	Work Group Output
1. Team Building	Build relationships, recognize each person's calling and mandate, update participants, and identify missing key people beyond the relationships already represented.
2. Prayer & Listening	Pray, listen to God together, discern what the Holy Spirit is highlighting, and allow this discernment to shape priorities and strategy.
3. City/Regional Assessment	Identify current reality, strengths, fruit, gaps, barriers, opportunities, and underserved areas.
4. Strategic Priorities	Define the most important priorities and goals for the next 3-5 years through prayerful, biblical, Spirit-led strategic interaction.
5. Toolbox & Partners	Map proven tools, training, best practices, ministries, coaches, specialists, and partners.
6. Activities Portfolio	Identify first collaborative activities, pilots, projects, and initiatives.
7. Kingdom Performance Indicators	Define baseline, targets, indicators, and ways to measure fruit and multiplication.
8. Next Steps	Assign responsibilities, build the team further, launch first activities, meet again, and multiply.

Eight City/Regional Work Groups

Work Group	Primary Focus
3-1 Prayer & Evangelism	Prayer, Gospel access, every believer a witness, people groups, outreaches, evangelism tools and research.
3-2 Disciple Making	Spiritual maturity, disciple-making culture, mentoring, generational multiplication, and every believer a disciple-maker.
3-3 Church Planting	Church and gap mapping, pioneer teams, new fellowships, underserved places and people groups, and multiplication.
3-4 Workplace & Agriculture	Biblical transformation at work, disciple making, entrepreneurship, jobs, agriculture, value chains, and Kingdom ecosystems.
3-5 Society & Community Transformation	Family, education, health, compassion, justice, reconciliation, disability inclusion, communities, and spheres of society.
3-6 City/Region, National & Global Collaboration	John 17 unity, city/regional relationships, national collaboration, global partnerships, mutual learning, generosity, Acts 1:8, and multiplication.
3-7 Equipping, Toolbox & Partners	Shared tools, training, fivefold equipping, coaching, mentoring, online/on-site learning, contextualization, and partners.
3-8 Task Forces	Portfolio of specialized Task Forces, projects, and initiatives across topics, sectors, people groups, and strategic opportunities.

Examples of Collaborative Activities

Activities are not the end goal of team building; they are practical expressions of a shared strategy and should increasingly open participation to churches, believers, ministries, workplaces, communities, regions, cities, and local GCNs across the country. Examples include:

- United prayer and coordinated evangelism so every person and people group has meaningful opportunity to hear the Gospel.
- Disciple-making pathways, Bible discovery groups, mentoring, follow-up and trainer-of-trainers processes that help believers become multiplying disciple-makers.
- Collaborative church-planting or fellowship initiatives in underserved geographic areas and among underserved people groups.
- Workplace and agriculture initiatives that combine disciple making, ethical leadership, entrepreneurship, job creation, value chains, stewardship and Kingdom ecosystems.
- Community transformation initiatives involving churches, workplace leaders and society actors in areas such as family, education, health, migration, reconciliation, compassion and practical service.
- Regional and local consultations, vision-sharing gatherings and facilitator development that reproduce the process and widen ownership.
- Shared equipping, toolbox and partner initiatives that make proven training, coaches, mentors and resources available across regions and languages.
- Specialized Task Forces for strategic opportunities, sectors or people groups where focused collaboration is needed.

Task Forces - Matrix Approach

Some Task Force topics overlap with the main GCN Work Groups or with Task Forces initiated by them. The aim is not to create duplicate teams, but to connect and combine relevant people, expertise, strategies, activities, and resources. The City/Regional Task Force Facilitating Team maintains a portfolio overview of Task Forces, projects, and initiatives across the city/regional GCN, connects related teams, identifies gaps and overlaps, and helps the different parts of the matrix strengthen one another.

Roadmap

The roadmap is intended to produce broad participation and practical Great Commission action, not simply a city/regional or national strategy on paper. The process may start from either direction. In a grassroots-first pathway, Local GCNs begin with prayer, relationships and practical collaboration, multiply into neighboring places, connect regionally, and increasingly align with national vision, learning and partnerships. In a wider-catalysis pathway, national or regional facilitation shares vision, builds relationships, equips facilitators and helps local expressions emerge and multiply. At every level the same movement can be used: build relationships and teams, listen to God, understand the field, discern priorities, connect tools and partners, launch collaborative Activities & Initiatives, review fruit and learning, and multiply. Learning, testimonies, needs and opportunities flow in both directions so that local realities shape wider strategy and wider relationships strengthen local action.

1. Build the City/Regional Core Team with leaders and facilitators from church, workplace, society, and relevant networks.
2. Core Team Workshop: City/Regional Great Commission Assessment.
3. Eight GCN Work Group Meetings - one workshop for each key area.
4. GCN City/Regional Core Team Strategic Synthesis Workshop - gather and synthesize the outcomes of all eight Work Groups.
5. Disciple Making & Transformation Consultation - widen participation, ownership, prayer, feedback, and collaboration.
6. Core Team Meeting - finalize the City/Regional Strategic Framework: goals, strategies, toolbox & partners, activities, ownership, and KPIs.
7. Strategic Implementation & Ongoing Collaboration - regular GCN meetings, Work Groups, Task Forces, joint initiatives, learning and review; intentionally multiply from city/region into Local GCNs and from grassroots Local GCNs into wider regional and national connection until collaborative Great Commission action can grow across the whole country.

GCN City/Regional Core Team Strategic Synthesis Workshop (4-1)

After the eight Work Group workshops, the City/Regional Core Team gathers the outcomes into one coherent city/regional strategy. The synthesis workshop is a tool for moving from multiple assessments and recommendations to shared city/regional priorities and coordinated action.

Synthesis Step	Purpose
1. Update Work Group Teams	Review facilitators, co-facilitators, participants, representation, and missing key people.
2. Gather Outcomes	Bring together assessment findings, strengths, gaps, strategic priorities, proposed activities, KPIs, tools, and partners.
3. Cluster	Group related findings and priorities across the eight Work Groups.
4. Discern	Pray and listen to God together; discern what the Holy Spirit is emphasizing across the city/region and allow this to guide priorities, strategy, activities, and timing.
5. Prioritize	Select the most important shared city/regional priorities.
6. Define Goals & Strategies	Agree on desired outcomes, milestones, strategies, and responsibilities.
7. Build Toolbox & Partner Portfolio	Combine tools and partners across Prayer & Evangelism, Disciple Making, Church Planting, Workplace & Agriculture, Society & Community, and Collaboration & Multiplication.
8. Build Activity Portfolio	Choose collaborative initiatives and pilots that implement the strategy.
9. Align Task Forces	Connect existing Task Forces and establish new ones only where a strategic gap requires focused collaboration.
10. Define KPIs	Set baselines, targets, indicators, review rhythms, and ownership.

11. Prepare Disciple Making & Transformation Consultation	Prepare the draft framework for the Disciple Making & Transformation Consultation, inviting wider city/regional prayer, feedback, participation, additional partners, and ownership.
12. Implement & Multiply	Finalize, launch, review, learn, and multiply regionally and globally, according Acts 1:8.

City/Regional Toolbox & Partner Portfolio - Matrix Principle

Tools and partners are listed by row and marked with an X in every GCN area they serve. This makes cross-functional resources visible and prevents each Work Group from building a separate toolbox.

Tool / Partner	Type	Prayer & Evangelism	Disciple Making	Church Planting	Workplace & Agriculture	Society & Community	Collaboration & Multiplication

Output: GCN City/Regional Strategic Plan

The synthesis should lead to a practical City/Regional Strategic Plan that can be understood, owned, implemented, measured, and multiplied.

City/Regional Goal	Current Gap / Baseline	3-5 Year Outcome	Strategies	Key Activities	Lead / Partners	KPIs / Review

Disciple Making & Transformation Consultation

The city/regional consultation follows the Strategic Synthesis Workshop. It broadens ownership beyond the Core Team and Work Groups by bringing together a wider representation of the Body of Christ to pray, listen to God, learn, contribute, and strengthen the emerging city/regional strategy. About 50 to 300 leaders are a good number to participate from the various spheres and sectors of life and society. This wider consultation is also a bridge toward regional and local team building, vision sharing, growing shared understanding, and participation in collaborative activities.

- Share the city/regional assessment and what God is already doing.
- Present the emerging city/regional goals, priorities, toolbox, and activity portfolio.
- Invite feedback, additional knowledge, partners, tools, and missing perspectives.
- Strengthen unity, relationships, and commitment to collaborative Great Commission action.
- Identify people who can join Work Groups, Task Forces, projects, regional teams, or equipping efforts.
- Confirm first collaborative initiatives and pathways for regional multiplication.

Finalization, Implementation & Ongoing Collaboration

- City/Regional Core Team incorporates consultation feedback and finalizes the City/Regional Strategic Framework.
- Work Groups continue to meet for strategic and practical development and update their activity portfolios.
- Task Forces connect specialized topics and initiatives across the GCN matrix.
- Toolbox and partner portfolios are continually updated with proven tools, training, best practices, and relationships.
- City/Regional activities are reviewed through Kingdom Performance Indicators, testimonies, learning, and measurable progress.
- Regional, district, city, and local teams are built using the same reproducible pathway.
- City/Region, national, and global partnerships contribute mutual learning, generosity, resources, and multiplication.

Multiplication Principle

The framework is designed to reproduce multidirectionally. It can spread from local grassroots collaboration to neighboring Local GCNs, regional/city relationships and national alignment; and it can also be catalyzed from national or regional teams toward new local expressions. The same basic pathway can be used by each facilitating team, every Work Group and every Task Force. The purpose of wider facilitation is not to centralize action, but to serve connection, alignment, learning, equipping and multiplication while keeping practical ownership close to the people and places where Great Commission action happens.

Grassroots relationship & prayer -> Team Formation -> Assessment -> Strategic Priorities -> Toolbox & Partners -> First Activities -> Activity Portfolio -> Focused Teams / Specialization -> Regional & National Alignment -> Multiplication & Partnership -> Continuous Review

The goal is a relational, scalable, Spirit-led and self-reproducing Great Commission network in which local Body of Christ collaboration is primary, facilitators connect rather than control, every part contributes what God has entrusted to it, and fruitful practices are shared across levels. Over time, grassroots initiatives and Local GCNs connect into wider regional and national relationships, while national and global partnerships strengthen local action - leading toward broad participation in the fulfillment of the Great Commission.

Document Set

- 2 Core Team Workshop - City/Regional Great Commission Assessment
- 3-1 Prayer & Evangelism Work Group
- 3-2 Disciple Making Work Group
- 3-3 Church Planting Work Group
- 3-4 Workplace & Agriculture Work Group
- 3-5 Society & Community Transformation Work Group
- 3-6 City/Region, National & Global Collaboration Work Group
- 3-7 Equipping, Toolbox & Partners Work Group
- 3-8 Task Forces Work Group
- 4-1 GCN City/Regional Core Team - Strategic Synthesis Workshop

Facilitator & Co-Facilitator - Working Together

The Facilitator and Co-Facilitator share the same mandate and job description. Their roles should be complementary rather than hierarchical. Together they prayerfully agree how to share the work according to their spiritual and natural gifts, experience, relationships, competence, time availability, and season of life.

- Clarify together who takes primary responsibility for which activities, relationships, meetings, follow-up, and areas of development.
- Use complementary strengths: one person may be stronger in vision, facilitation, relationships, strategy, administration, communication, training, or practical implementation.
- Share leadership visibly so that the Work Group does not depend on one person and both facilitators can develop their gifts and capacity.
- Communicate regularly, pray together, keep one another informed, and make important decisions in unity.
- Cover for one another when travel, ministry responsibilities, family commitments, or limited time make this necessary.
- Intentionally develop additional leaders and avoid creating dependency on one facilitator.
- Where the context, size of the city/region, workload, language, regional representation, or complementary gifts make it helpful, an additional Co-Facilitator may be added.

Basic Principles for Building the Team

Team building is first relational and spiritual. The aim is to prayerfully bring together people whose calling, character, gifts, experience, and relationships fit the purpose and mandate of the team.

- Pray and listen to God about whom to invite; look for people God is already using and connecting.
- Recognize and name each person's personal mandate and calling. Ask what God has entrusted to them and how their gifts, relationships, experience, and burden can strengthen the whole team.
- Remain aware that the Body of Christ is larger than the relationships represented in the room today. Stay open-minded and intentionally make room for churches, networks, generations, cultures, theological traditions, and people God may connect later.
- In theological questions, read the Word of God together, listen humbly to one another, and seek growing mutual understanding. Do not require uniformity on every secondary question in order to collaborate around the central calling of Jesus.
- Keep the shared center visible: love God, make disciples, and build God's Kingdom. Let this common calling shape priorities, relationships, strategy, and practical collaboration.
- Share the GCN vision, purpose, mandate, values, and expectations clearly before asking someone to commit to a role.
- Choose people of integrity, humility, reliability, teachability, and a collaborative spirit who seek first the Kingdom of God and the good of the whole Body of Christ.
- Look for a clear fit between the person's calling, spiritual and natural gifts, experience, relationships, and the mandate of the team role.
- Recognize the strengths of each person and build a complementary team rather than expecting everyone to contribute in the same way.
- Clarify expected contribution, responsibilities, communication, meeting rhythm, and realistic time availability.
- GCN facilitating roles are normally voluntary, unpaid service roles - a contribution to the Body of Christ and the shared Great Commission. Any different arrangement should be clearly agreed in advance.

- Build relationship and trust: know one another personally, pray together, listen, encourage one another, and create a culture where each person can contribute what God has entrusted to them.
- Seek healthy representation from different regions, denominations/regions and networks, women and men, generations, people groups, and relevant spheres of society while prioritizing calling and competence.
- Review the team periodically: Who is flourishing? Who needs support? Which gifts or perspectives are missing? Who else should be invited, developed, or given responsibility?
- Multiply leadership by mentoring emerging facilitators and enabling team members to build further teams, Work Groups, Task Forces, and regional expressions.

City/Regional Core Team - Job Descriptions

Role principle: Facilitators and Co-Facilitators use the same job description and share the mandate according to their complementary gifts, experience, relationships, and availability.

Facilitators and Co-Facilitators share the same job description and responsibility. They work as a facilitating team, develop one another, share leadership, and ensure continuity and multiplication. The specific division of responsibilities can be adapted according to gifts, calling, availability, and city/regional context.

1. Team Leader & Multiplication Facilitator / Co-Facilitator

Goal: Build and sustain a healthy city/regional GCN that aligns the different facilitating roles and multiplies into regions, cities, networks, and other city/regions.

Key Activities:

- Facilitate the City/Regional Core Team and ensure alignment among all roles and Work Groups.
- Safeguard the vision, DNA, values, relational culture, and Great Commission focus of GCN.
- Facilitate strategic interaction as a prayerful listening process: seek God together, discern the leading of the Holy Spirit, test direction biblically, and translate shared discernment into priorities and action.
- Convene regular city/regional roundtables, Core Team meetings, and strategic processes with churches, ministries, movements, and leaders.
- Encourage collaboration instead of competition and help the different parts of the Body of Christ contribute together.
- Guide the city/regional process from assessment and strategic planning to toolbox, activities, consultation, implementation, and review.
- Develop multiplication of GCN into regions, districts, cities, and local networks.
- Identify, mentor, and release emerging facilitators and younger leaders.
- Ensure the GCN remains relational, Spirit-led, collaborative, measurable, and reproducible.
- Connect city/regional learning with the national GCN, other cities/regions, and the global GCN, and help multiply fruitful approaches across all three levels.

2. Prayer & Evangelism Facilitator / Co-Facilitator

Goal: Mobilize united prayer and evangelism so that every person and people group has meaningful access to the Gospel of the Kingdom.

Key Activities:

- Build and facilitate the city/regional Prayer & Evangelism Work Group.
- Connect prayer movements, evangelism ministries, churches, networks, and practitioners.
- Encourage joint daily, weekly, monthly, and strategic prayer and evangelism initiatives.
- Equip believers and churches with simple, fruitful, and reproducible evangelism approaches.
- Map Gospel access, geographic coverage, people groups, existing initiatives, and remaining gaps.
- Develop collaborative activities that connect evangelism with follow-up, disciple making, and church planting.
- Identify and share fruitful tools, training, research, testimonies, and best practices.
- Define and review Kingdom Performance Indicators toward reaching every person and multiplying witnesses.

3. Disciple-Making Facilitator / Co-Facilitator

Goal: Help every believer grow toward maturity in Christ and become a disciple-maker who multiplies spiritually and relationally.

Key Activities:

- Build and facilitate the city/regional Disciple Making Work Group.
- Promote simple, biblical, reproducible disciple-making approaches in everyday life.
- Equip churches and believers to disciple others and develop mentoring relationships and leadership pathways.
- Encourage generational multiplication of disciples according to 2 Timothy 2:2.
- Strengthen Bible discovery groups, small discipleship groups, and other reproducible environments.
- Connect fivefold ministry gifts to equip believers toward maturity and service.
- Align and share effective disciple-making tools, training, coaches, and partners across the city/region.
- Help churches and movements move from addition toward a culture of multiplication.

4. Church Planting Facilitator / Co-Facilitator

Goal: Advance toward a Christian fellowship in every place and among every people group through collaborative and multiplying church planting.

Key Activities:

- Build and facilitate the city/regional Church Planting Work Group.
- Map existing churches, fellowships, church-planting initiatives, and geographic or demographic gaps.
- Connect denomicity/regions, church-planting movements, pioneer leaders, and new initiatives.
- Encourage collaboration between churches and ministries for planting in underserved areas and people groups.
- Support church planters, pioneer teams, house fellowships, and new forms of Christian community.
- Connect evangelism and disciple making intentionally with church formation and multiplication.
- Identify fruitful models, tools, training, coaches, and partners.
- Track and encourage multiplication of churches and fellowships into new places, spheres, and people groups.

5. Workplace & Agriculture Facilitator / Co-Facilitator

Goal: Mobilize believers in workplaces, business, entrepreneurship, and agriculture for disciple making, biblical transformation, job creation, and Kingdom impact.

Key Activities:

- Build and facilitate the city/regional Workplace & Agriculture Work Group.
- Connect Christian business leaders, professionals, entrepreneurs, farmers, agricultural leaders, and workplace practitioners.
- Encourage prayer, evangelism, disciple making, and biblical principles in everyday work environments.
- Promote ethical leadership, stewardship, healthy value systems, and Kingdom culture in organizations and enterprises.
- Encourage job creation, entrepreneurship, sustainable agriculture, food systems, and value-chain development where relevant.
- Develop Kingdom ecosystems that connect church, workplace, marketplace, agriculture, and society.
- Identify and share practical tools, training, mentoring, best practices, and partners.
- Encourage generosity, investment, innovation, and multiplication for Great Commission impact.

6. Society & Community Transformation Facilitator / Co-Facilitator

Goal: Facilitate holistic Kingdom transformation across communities and the different spheres and sectors of society.

Key Activities:

- Build and facilitate the city/regional Society & Community Transformation Work Group.
- Map key societal sectors, needs, existing initiatives, strengths, gaps, and opportunities.
- Connect believers and competent leaders serving in education, government, media, arts, health, family, migration, social services, and other sectors.
- Encourage thematic roundtables and collaborative initiatives addressing real community needs.
- Promote compassion, justice, reconciliation, restoration, inclusion, and practical service.
- Connect churches, workplace leaders, civil society, ministries, and community actors.
- Identify fruitful transformation models, tools, training, specialists, and partners.
- Measure and share learning and visible Kingdom fruit that can be multiplied into other communities.

7. Regional, National & Global Collaboration Facilitator / Co-Facilitator

Goal: Strengthen unity, connectivity, mutual learning, generosity, and multiplication at the city/region, national, and global levels.

Key Activities:

- Build and facilitate the City/Region, National & Global Collaboration Work Group.
- Connect Local GCNs, grassroots initiatives, regional/city relationships, churches, ministries, movements and Great Commission initiatives across the city/region.
- Develop relationships and learning partnerships with GCNs and Kingdom movements in other city/regions and continents.
- Encourage partnerships in prayer, going, giving, learning, and sharing what God has entrusted to each part of the Body.
- Carry local realities, testimonies, gaps and fruitful practices toward the national GCN, and bring relevant national and global best practices, tools, relationships and opportunities back into the city/regional and local context.
- Promote John 17 unity and Acts 1:8 collaboration from the city/region, through national collaboration, to the ends of the earth.
- Encourage three-year or other meaningful learning partnerships where appropriate, emphasizing mutual contribution rather than dependency.
- Help fruitful Local GCN and city/regional approaches multiply into neighboring places, other regions and the national/global network, while helping wider learning be contextualized locally.

8. Equipping, Toolbox & Partners Facilitator / Co-Facilitator

Goal: Develop a shared city/regional equipping ecosystem that connects proven tools, training, coaches, mentors, specialists, and partners to the needs and gifts of the Body of Christ.

Key Activities:

- Build and facilitate the city/regional Equipping, Toolbox & Partners Work Group.
- Maintain a city/regional overview of existing tools, training resources, curricula, best practices, coaches, mentors, and equipping partners.
- Connect tools and partners across Prayer & Evangelism, Disciple Making, Church Planting, Workplace & Agriculture, Society & Community, and Collaboration & Multiplication.
- Identify equipping gaps and connect existing resources before creating new ones.
- Develop online and on-site learning pathways, including fivefold ministry equipping, coaching, mentoring, and trainer-of-trainers approaches.
- Encourage contextualization for different languages, cultures, generations, and ministry environments.
- Help people contribute what God has entrusted to them and receive equipping where they have needs.
- Document and share fruitful tools and learning so they can be multiplied across the city/region, nationally, and globally.

9. Task Forces Facilitator / Co-Facilitator

Goal: Maintain a city/regional portfolio of Task Forces, projects, and initiatives and facilitate focused collaboration around strategic Great Commission needs.

Key Activities:

- Build and facilitate the city/regional Task Force Facilitating Team.
- Maintain an overview of existing and emerging Task Forces, projects, initiatives, and specialized Great Commission efforts.
- Apply the GCN matrix approach by connecting overlapping topics with the relevant Work Groups and existing Task Forces instead of duplicating teams.
- Identify strategic gaps, opportunities, people groups, sectors, and emerging issues that may require a focused Task Force.
- Connect suitable facilitators, specialists, practitioners, churches, ministries, networks, and partners.
- Support Task Forces through team building, assessment, strategic planning, toolbox and partner mapping, first activities, evaluation, and multiplication.
- Facilitate ongoing connections between related Task Forces and Work Groups and share learning across the network.
- Regularly review which Task Forces should continue, strengthen, connect, merge, multiply, transition, or conclude.

10. Administration & Team Communication

Goal: Provide reliable administration, documentation, communication, and information flow so the City/Regional Core Team and Work Groups can collaborate effectively.

Key Activities:

- Maintain the City/Regional Core Team and Work Group contact lists, participant records, roles, and relevant organizational information.
- Coordinate meeting invitations, dates, agendas, online links, venues, reminders, and practical logistics.
- Prepare or coordinate minutes, decisions, action points, responsibilities, and follow-up deadlines.
- Maintain an organized shared document structure for assessments, strategic plans, toolbox and partner portfolios, activity portfolios, Task Forces, and KPI reports.
- Support regular communication between the City/Regional Core Team, Work Group facilitators, Task Forces, regional teams, and participants.
- Help collect Work Group updates, participant changes, activities, testimonies, and KPI information for synthesis and review.
- Support communication for the Disciple Making & Transformation Consultation and other city/regional gatherings.
- Ensure agreed information is accurate, accessible to the right people, and followed up consistently.